

Minutes of the
Gasconade County Soil and Water Conservation District
Regular Board Meeting – USDA Service Center
Tuesday, September 2, 2014

Chairman Dennis Berger called the regular board meeting to order at 6:32 p.m. Those present were: Chairman Dennis Berger, Vice-Chairman Mike Haeffner, Treasurer Matt Estes, Secretary Matt Herring, Member Debra Nowack, District Conservationist Melinda Barch, District Technician II Kory Hubbard, and District Specialist II Diana Mayfield.

DNR District Coordinator Patty Chapman was also present. Gasconade County Southern Commissioner, Jerry Lairmore was present from 6:45 to 7:30 p.m.

The minutes of the July 15 meeting were reviewed. Dennis Berger requested that one statement be removed from the minutes. Mike Haeffner made the motion to approve the minutes with the suggested change. Debra Nowack seconded the motion. Motion carried 5-0.

The August 5th meeting was not held due to lack of business. Matt Herring moved to approve the August Cancellation statement. Mike Haeffner seconded the motion. The motion carried 5-0.

The July and August Treasurer's Reports were reviewed. Mike Haeffner made a motion to approve the treasurer's reports as presented. Debra Nowack seconded the motion. The motion carried 5-0.

The Timesheets were reviewed. Matt Herring moved to approve the submitted timesheets. Matt Estes seconded the motion. The motion carried 5-0.

Unfinished Business

- ❖ The drill late charge was discussed. The current charge is 1.5% interest for every month that the payment is overdue. We don't have a serious issue with late payments; however, there always seems to be one or two a year that take up to 6 months to pay their bill. Osage County currently charges \$20 per month for late payments. Matt Estes made the motion to charge \$20 for every month past 30 days of the initial billing date. Debra Nowack seconded the motion. The motion carried 5-0.
- ❖ The Conservation Planning Course, which would complete the Tech II Training for Kory Hubbard is scheduled for Sept 22-24 and Oct 20-22. Kory Hubbard [REDACTED] would like to attend the October session. Mike Haeffner moved to send Kory Hubbard to the October session. Matt Estes seconded the motion. The motion carried 5-0.

New Business

- ❖ The Board reviewed the fund status and cost-share applications. Diana Mayfield indicated that we are out of money in most of our resource concerns except for Sheet/Rill/Gully. Kory Hubbard

explained that we have 6-7 terrace projects and a pond. We are just waiting on crops and final landowner decisions. Diana Mayfield indicated that as of this date only one landowner has asked about the Cover Crop Pilot Project and he was not interested as he had to graze/harvest everything that he plants, which is not allowed with this practice. Kory Hubbard briefed the Board on the recent workshop he attended at Lincoln University. The morning was in a classroom setting and the afternoon was viewing some test plots which they had. He felt that there were some issues with the plots that needed to be worked out. Board Members and staff discussed some names of landowners who might be personally contacted about the project. Kory indicated that he would start making calls. Melinda Barch indicated that it was her understanding that eventually this practice would allow for grazing of the cover crop. Patty Chapman concurred. Dennis Berger informed the Board that the CCPI Project with Mr. Unnerstall is complete. Mike Haeffner moved to approve the cost-share as presented. Matt Estes seconded the motion. The motion carried 5-0.

New Cooperators

- None

Contracts and Conservation Plans

- Jason Kopp, EQIP Conservation Plan
- Eliot Unitarian Chapel, EQIP Conservation Plan
- Joel Wehmeyer, EQIP Conservation Plan
- Sam L. Frink, EQIP Conservation Plan
- Patrick J. Gant, CSP Conservation Plan

Change Orders

- Leslie/Vera Nicks, DSP-3.3, \$2,314.50, 062-15-0001
- Dallas Erfling Trust, DSP-3.2, \$2,099.50, 062-14-0029 Approved by Dennis Berger, 08/05/14
- Dallas Erfling Trust, DSP-3.3, \$326.62, 062-14-0030 Approved by Dennis Berger, 08/05/14
- Bock Family Trust, DSL-2 (Reseeding), \$2,267.03 Approved by Debra Nowack, 08/13/14

Contract Payments

- Bock Family Trust, DSL-1 (Reseeding), \$2,267.03, 062-15-0003 Approved by Dennis Berger, 08/22/14
- Stephen Unnerstall, SPC650, \$13,718.00, 062-14-0015 Approved by Dennis Berger, 08/22/14
- Aaron B. Coen, DSP-3.2, \$3,850.50, 062-14-0024 Approved by Debra Nowack, 07/30/14
- Dallas Erfling Trust, DSP-3.2, \$2,099.50, 062-14-0029
- Dallas Erfling Trust, DSP-3.3 \$277.38, 062-14-0030

Cancellations


- None
- ❖ Melinda Barch reviewed the Civil Rights and EEO policy with the Board. She indicated that as a major cooperating partner, we must all abide by the policy set forth in regards to fair and equal treatment in all program delivery and employment opportunities. She pointed out all of the posters that must be displayed at eye level throughout the


office. She touched base on compliance of the Disclosure of Information Act even beyond the service on the board and Title 7, which prohibits discrimination of any kind.

- ❖ The Board reviewed the health insurance proposals from Missouri Consolidated Health Care Program (MCHCP). We have very limited control of the healthcare program that is provided to employees since the program opted to have a group policy for all districts. It was pointed out that the family policy was outrageous and it would basically take the majority of staff's income to cover any family members. Melinda Barch indicated that the Osage County board had the same concerns and have directed their manager to write a letter seeking assistance in obtaining more affordable rates. Mike Haeffner asked that the district manager draft a "Health Care Resolution" to present at the annual training conference. Diana Mayfield noted that none of the last year's resolutions have been presented to the commission. Dennis Berger so noted but felt that with a resolution presentation at least the concern would be out there. She will prepare the document and e-mail a copy to everyone for comment. Mike Haeffner moved to continue the same health care coverage as last year. Matt Estes seconded the motion. The motion passed 5-0.
- ❖ Matt Estes moved to support the Livingston County Resolution as presented. Mike Haeffner seconded the motion. The motion carried 5-0.
- ❖ Jerry Lairmore and Debra Nowack explained about the County Assessor's website which provides landowner data and will eventually provide land boundaries for use in the office. This website is available to the public with limited information, but additional information must be obtained with a special password. This special link must be paid for on an annual basis. Jerry Lairmore thought that the district could put the website as a line item to the County Commission Budget and add it to the allocation request. The current county assessor is not comfortable allowing us free access when he must charge local businesses for the same information. Debra Nowack made the motion to add the \$75 County Assessor Website request to the official SWCD County Budget request. Matt Estes seconded the motion. The motion carried 5-0.
- ❖ The Board reviewed the DNR Memorandums and Letters
 - Letter of August 14, 2014, Grazing Certification for Kory Hubbard
 - District Technical Survey – The District Board and staff reviewed what programs that Melinda Barch would be comfortable allowing Kory Hubbard to sign off on. She felt that there still needed to be more direction on the Grazing System certification as there is some engineering certification requirements that need to be met. She indicated that she would still be reviewing the plans and signing off on

the conservation plans. Patty Chapman indicated that DNR was having a meeting in the morning to go over some of the concerns with the Grazing System program.

- Cost-share payment review process – Patty Chapman explained the process and the reason behind it. She indicated that MOSwims reports need to contain more accurate detail and be transparent, especially with the tax renewal coming up in 2016.
- Cover Crop FAQ
- Supplemental withholding – Due to the possible override of the Governor's Veto on several sales tax exemptions/incentives, DNR is not only withholding the 10% increase in cost-share funds but the October supplemental allocation as well. It could be a very long winter, as we are out of funding.
- ❖ The Board reviewed the NRCS & District reports as submitted. Melinda Barch passed out an invitation to attend the upcoming MFGC Conference in November. She indicated that the final realignment map is suppose to be out by October 1st. She may have to reapply for her current position. If she does, and is not selected, she will have other duties assigned to her - perhaps on the Area Level or in other local FOSA areas. She indicated that Amy Neier's temporary position is due to expire in November and she is fighting to keep her. It may be possible to extend the position for another year. Will have to wait and see.
- ❖ There was no mail to review.
- ❖ Kory Hubbard indicated that he and his family are in the process of buying a home at Lake Northwoods and will need to take a couple of days off the last week in September to complete the move.
- ❖ Dennis Berger entertained a motion to adjourn. Mike Haeffner so moved. Debra Nowack seconded the motion. All in favor. Meeting adjourned at 8:05 p.m.
- ❖ Next Regular Board Meeting is scheduled for Tuesday, October 7, 2014, at 6:30 p.m. at the USDA Service Center.


Dennis Berger, Chairman
10-7-14
Date


Matt Herring, Secretary
10-7-14
Date

By: DIANA
08/26/14 8:55am

GASCONADE COUNTY SWCD
Treasurers Report

Page 1

Checking account #: MAIN

Dates: From 07/01/14 To 07/31/14

July 2014

Check/Dep-#	Date	Description	Payee	Amount
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Checking account: MAIN	Beginning Checking Account Balance for: Jul	\$6,924.20
Auto bal account #: 00-00-100		

Bank ID: 081512407	Bank name: Community Bank
Acct #: 2001322	Phone: 573-437-4444

Checks

4878	07/03/14	HUBBARD, PAYROLL 07/03/14	KORY	\$953.63
4879	07/03/14	MAYFIELD-PAYROLL 07/03/14	DIANA	\$864.51
4880	07/03/14	STATE WOMEN IN AG CNFEREN	SHELBYSWCD	\$140.00
4881	07/03/14	ANNUAL MTG PROMOTION	NATIONAL	\$669.15
4882	07/03/14	State Grassland Competiti	MFGC	\$50.00
7144879	07/03/14	MCHCP JULY W/H PYMT	MCHCP	\$1,266.82
4885	07/10/14	NEWSLETTER MAILING	POSTMASTER	\$131.31
4883	07/15/14	OMG WIA DONATION	MARIES	\$200.00
4884	07/15/14	OFFICE SUPPLY/INFO-ED	quill	\$322.69
4886	07/18/14	HUBBARD-PAYROLL 07/18/14	KORY	\$953.63
4887	07/18/14	MAYFIELD-PAYROLL 07/18/14	DIANA	\$864.51
7144889	07/25/14	JULY 941 PYMT	EFTPS	\$816.16
4888	07/28/14	ROTOWIPER/SIGN SAND	PLATINUM	\$22.99
4889	07/28/14	DIANA'S AFLAC W/H PYMT	AFLAC	\$139.62
4890	07/28/14	COVERSHOP WORKSHOP 07/14/	LINCOLN	\$15.00
4891	07/28/14	SOIL HEALTH WORKSHOP-OWEN	UNIV-MO	\$10.00
4892	07/28/14	GREAT PLAINS PARTS	BOCKTING	\$81.73
4893	07/28/14	BOX FOR SIGN LETTERS	WALMARTS	\$6.47
		Total Checks		\$7,508.22

Deposits

15GASC01	07/28/14	STATE ALLOCATION	(\$26,585.85)	Deposit
CR072814	07/28/14	CASH RECEIPTS 07/28/14	(\$400.00)	Deposit
		Total Deposits	(\$26,985.85)	

Total Deposits less Checks for the month: (\$19,477.63)

Ending Checkbook Balance: Jul \$26,401.83

-----End of report-----

By: DIANA
08/26/14 8:56am

GASCONADE COUNTY SWCD
Treasurers Report

Page 1

Checking account #: 130

Dates: From 07/01/14 To 07/31/14

July 2014

Check/Dep-#	Date	Description	Payee	Amount
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Checking account: 130	Beginning Checking Account Balance for: Jul	\$10,000.00
Auto bal account #: 00-00-130		

Bank ID:	Bank name: Community Bank of Owensville
Acct #: 104503	Phone: 5734374444

Checks

Total Checks	\$0.00
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Deposits

CD072314	07/28/14	CD INTEREST	(\$8.73)	Deposit
		Total Deposits	(\$8.73)	

Total Deposits less Checks for the month:	(\$8.73)
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Ending Checkbook Balance: Jul	\$10,008.73
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By: DIANA
08/26/14 8:56am

GASCONADE COUNTY SWCD
Treasurers Report

Page 1

Checking account #: 110

Dates: From 07/01/14 To 07/31/14

Check/Dep-#	Date	Description	Payee	Amount
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Checking account: 110	Beginning Checking Account Balance for: Jul	\$4,052.96
Auto bal account #: 00-00-110		

Bank ID: 081512407	Bank name: COMMUNITY BANK
Acct #: 248584	Phone:

Checks

Total Checks	\$0.00
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Deposits

Total Deposits	\$0.00
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Total Deposits less Checks for the month:	\$0.00
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Ending Checkbook Balance: Jul	\$4,052.96
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By: DIANA
08/26/14 8:56am

GASCONADE COUNTY SWCD
District Quarterly Report

Page 1

Reporting period: 07/01/14 to 07/31/14

Starting account: First Ending account: Last

Details are not shown

Print zero dollar accounts: No

Fund: 01 Local Funds

July 2014

Account-#	Description	Beg-Bal	Tot-Debit	Tot-Credit	End-Bal
1-00-300	BEGINNING FUND BALANCE	(\$20,840.11)	\$0.00	\$0.00	(\$20,840.11)
01-00-401	INTEREST ON CD	\$0.00	\$0.00	(\$8.73)	(\$8.73)
01-00-403	NEWSLETTER ADVERTIZING DONATIO	\$0.00	\$0.00	(\$25.00)	(\$25.00)
01-00-433	GREAT PLAINS DRILL RENTAL	\$0.00	\$0.00	(\$375.00)	(\$375.00)
01-00-515	MANAGERS GROSS SALARY - DIANA	\$0.00	\$72.00	\$0.00	\$72.00
01-00-526	District Portion Dental -Techn	\$0.00	\$14.22	\$0.00	\$14.22
01-00-536	DISTRICT PORTION DENTAL INS MA	\$0.00	\$14.22	\$0.00	\$14.22
01-00-633	GREAT PLAINS DRILL REPAIR	\$0.00	\$81.73	\$0.00	\$81.73
01-00-638	ROTOWIPER REPAIR	\$0.00	\$20.00	\$0.00	\$20.00
01-00-830	ANNUAL MEETING	\$0.00	\$669.15	\$0.00	\$669.15

Summary Page:

Beginning Balance:	(\$20,840.11)
Total Income:	(\$408.73)
Total Expenses:	\$871.32
Funds Remaining:	(\$20,377.52)

By: DIANA
08/27/14 12:34pm

GASCONADE COUNTY SWCD
Treasurers Report

Page 1

Checking account #: MAIN

Dates: From 08/01/14 To 08/31/14

August 2014

Check/Dep-#	Date	Description	Payee	Amount
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Checking account: MAIN	Beginning Checking Account Balance for: Aug	\$26,401.83
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Auto bal account #: 00-00-100

Bank ID: 081512407	Bank name: Community Bank
Acct #: 2001322	Phone: 573-437-4444

Checks

4894	08/01/14	HUBBARD-PAYROLL 08/01/14	KORY	\$998.41
4895	08/01/14	MAYFIELD-PAYROLL 08/01/14	DIANA	\$909.44
4896	08/01/14	MO ENVIROTHON DONATION	MO Enviro	\$50.00
8144894	08/01/14	MCHCP W/H PYMT 08/01/14	MCHCP	\$1,266.82
4897	08/05/14	plat book ad	DOPUCH	\$150.00
4898	08/05/14	NATIONAL ENVIROTHON CONTR	MO Enviro	\$50.00
4901	08/05/14	30 PLAT BOOKS	DOPUCH	\$630.00
4902	08/11/14	PLAT BOOK	PHELPSCOUN	\$27.50
4903	08/11/14	MARIES COUNTY PLAT BOOK	MARIES	\$30.00
4904	08/11/14	4TH GRADE BURGERS	GCFAIR	\$234.00
4899	08/15/14	HUBBARD-PAYROLL 08/15/14	KORY	\$969.31
4900	08/15/14	MAYFIELD-PAYROLL 08/15/14	DIANA	\$883.94
4905	08/26/14	MAYFIELD AFLAC W/H PYMT	AFLAC	\$209.43
4906	08/26/14	SHARED NEWSLETTER COSTS	QUILL	\$50.97
4909	08/26/14	WIA CORRECTION TAPE	WALMARTS	\$15.88
4910	08/26/14	4TH GRADE BAGS	NATIONAL	\$360.95
4911	08/26/14	FLASH DRIVES	QUILL	\$25.98
4907	08/29/14	HUBBARD-PAYROLL 08/29/14	KORY	\$969.31
4908	08/29/14	MAYFIELD-PAYROLL 08/29/14	DIANA	\$883.94
6144904	08/29/14	2ND QTR UNEMPLOYMENT	UNEMPLOY	\$33.27
9414908	08/29/14	941 AUGUST PYMT	EFTPS	\$1,281.20
Total Checks				\$10,030.35

Deposits

15GASC1A	08/01/14	FUND 10 REIMBURSEMENT	(\$351.00)	Deposit
CR4896	08/01/14	CASH RECEIPTS 07/30/14	(\$268.00)	Deposit
CR4897	08/01/14	DRILL RENTAL	(\$252.00)	Deposit
BI063014	08/05/14	BANK INTEREST 06/30/14	(\$1.94)	Deposit
BI073114	08/06/14	BANK INTEREST 07/31/14	(\$2.22)	Deposit
CR081114	08/11/14	CASH RECEIPTS 08/11/14	(\$250.00)	Deposit
CR081914	08/19/14	CASH RECEIPTS 08/19/14	(\$215.00)	Deposit
CR082914	08/31/14	DONATIONS	(\$100.00)	Deposit
Total Deposits			(\$1,440.16)	

Total Deposits less Checks for the month: \$8,590.19

Ending Checkbook Balance: Aug \$17,811.64

By: DIANA
08/27/14 12:34pm

GASCONADE COUNTY SWCD
Treasurers Report

Page 1

Checking account #: 110
Dates: From 08/01/14 To 08/31/14

August 2014

Check/Dep-#	Date	Description	Payee	Amount
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Checking account: 110	Beginning Checking Account Balance for: Aug	\$4,052.96
Auto bal account #: 00-00-110		

Bank ID: 081512407	Bank name: COMMUNITY BANK
Acct #: 248584	Phone:

Checks

Total Checks \$0.00

Deposits

Total Deposits \$0.00

Total Deposits less Checks for the month: \$0.00

Ending Checkbook Balance: Aug \$4,052.96

By: DIANA
08/27/14 12:34pm

GASCONADE COUNTY SWCD
Treasurers Report

Page 1

Checking account #: 130
Dates: From 08/01/14 To 08/31/14

Check/Dep-#	Date	Description	Payee	Amount
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Checking account: 130	Beginning Checking Account Balance for: Aug	\$10,008.73
Auto bal account #: 00-00-130		

Bank ID:	Bank name: Community Bank of Owensville
Acct #: 104503	Phone: 5734374444

Checks

Total Checks \$0.00

Deposits

Total Deposits \$0.00

Total Deposits less Checks for the month: \$0.00

Ending Checkbook Balance: Aug \$10,008.73

By: DIANA
08/27/14 12:35pm

GASCONADE COUNTY SWCD
District Quarterly Report

Page 1

Reporting period: 08/01/14 to 08/31/14

Starting account: First

Ending account: Last

Details are not shown

Print zero dollar accounts: No

Fund: 01

Local Funds

August 2014

Account-#	Description	Beg-Bal	Tot-Debit	Tot-Credit	End-Bal
1-00-300	BEGINNING FUND BALANCE	(\$20,840.11)	\$0.00	\$0.00	(\$20,840.11)
01-00-400	INTEREST EARNED ON CHECKING	\$0.00	\$0.00	(\$4.16)	(\$4.16)
01-00-401	INTEREST ON CD	(\$8.73)	\$0.00	\$0.00	(\$8.73)
01-00-403	NEWSLETTER ADVERTIZING DONATIO	(\$25.00)	\$0.00	(\$12.50)	(\$37.50)
01-00-406	DONATIONS FIELD DAYS	\$0.00	\$0.00	(\$225.00)	(\$225.00)
01-00-415	SALE OF GOODS-PLAT BOOKS	\$0.00	\$0.00	(\$175.00)	(\$175.00)
01-00-430	ATV EQUIPMENT RENTAL	\$0.00	\$0.00	(\$40.00)	(\$40.00)
01-00-431	ROTOWIPER RENTAL	\$0.00	\$0.00	(\$25.00)	(\$25.00)
01-00-432	JOHN DEERE DRILL RENTAL	\$0.00	\$0.00	(\$352.00)	(\$352.00)
01-00-433	GREAT PLAINS DRILL RENTAL	(\$375.00)	\$0.00	(\$255.50)	(\$630.50)
01-00-515	MANAGERS GROSS SALARY - DIANA	\$72.00	\$177.60	\$0.00	\$249.60
01-00-518	TECHNICIAN SALARY - KORY	\$0.00	\$67.20	\$0.00	\$67.20
01-00-526	District Portion Dental -Techn	\$14.22	\$14.22	\$0.00	\$28.44
01-00-536	DISTRICT PORTION DENTAL INS MA	\$14.22	\$14.22	\$0.00	\$28.44
01-00-556	PLAT BOOKS	\$0.00	\$780.00	\$0.00	\$780.00
01-00-633	GREAT PLAINS DRILL REPAIR	\$81.73	\$0.00	\$0.00	\$81.73
01-00-638	ROTOWIPER REPAIR	\$20.00	\$0.00	\$0.00	\$20.00
01-00-830	ANNUAL MEETING	\$669.15	\$0.00	\$0.00	\$669.15
01-00-833	DEMONSTRATIONS/FIELD DAYS	\$0.00	\$360.95	\$0.00	\$360.95

Summary Page:

Beginning Balance: (\$20,377.52)

Total Income: (\$1,089.16)

Total Expenses: \$1,414.19

Funds Remaining: (\$20,052.49)

HUBBARD, KORY D

62 - GASCONADE SWCD
314 SOUTH OLIVE
OWENSVILLE, MO 65066
(573)437-3478 EXT: 3

Time Period Ending: 07/07/2014 11:30:00 AM

Status: Pending Board Approval

Week 1	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	
Line Item	23	24	25	26	27	28	29	30	Total
Start Time	12:30 PM	07:00 AM	07:00 AM	07:00 AM	07:00 AM				
Stop Time	04:30 PM	04:30 PM	04:30 PM	04:30 PM	04:30 PM				
DSP 3.3 - TECHNICAL	0:45	0:00	0:00	3:30	0:00	0:00	0:00	0:00	4:15
DSP 3.4 - TECHNICAL	1:30	5:00	3:00	0:00	0:00	0:00	0:00	0:00	9:30
DSL-01 - TECHNICAL	0:00	0:00	0:00	4:00	0:30	0:00	0:00	0:00	4:30
WORK - EQUIPMENT RENTAL	0:45	0:00	0:30	0:00	5:00	0:00	0:00	0:00	6:15
WORK - GENERAL LANDOWNER CONTACT	0:00	0:30	1:00	0:30	2:00	0:00	0:00	0:00	4:00
WORK - OFFICE ADMINISTRATION	1:00	2:30	4:00	1:00	1:30	0:00	0:00	0:00	10:00
WORK - USDA TECHNICAL ASSISTANCE	0:00	1:00	0:30	0:00	0:00	0:00	0:00	0:00	1:30
Total	4:00	9:00	9:00	9:00	9:00	0:00	0:00	0:00	40:00

HUBBARD, KORY D

62 - GASCONADE SWCD
314 SOUTH OLIVE
OWENSVILLE, MO 65066
(573)437-3478 EXT: 3

Time Period Ending: 07/07/2014 11:30:00 AM

Status: Pending Board Approval

Week 2	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	
Line Item	30	1	2	3	4	5	6	7	Total
Start Time		07:00 AM	07:00 AM	07:00 AM	07:00 AM			07:00 AM	
Stop Time		04:30 PM	04:30 PM	02:30 PM	03:30 PM			12:00 PM	
ADMINISTRATIVE LEAVE (PAID)	0:00	0:00	0:00	2:00	0:00	0:00	0:00	0:00	2:00
HOLIDAY	0:00	0:00	0:00	0:00	8:00	0:00	0:00	0:00	8:00
DSP 3.4 - TECHNICAL	0:00	3:00	0:00	0:00	0:00	0:00	0:00	0:00	3:00
DSL-01 - TECHNICAL	0:00	0:00	0:00	0:30	0:00	0:00	0:00	0:00	0:30
DWP-01 - TECHNICAL	0:00	0:00	0:00	0:00	0:00	0:00	0:00	1:30	1:30
WORK - EQUIPMENT RENTAL	0:00	0:30	1:30	0:30	0:00	0:00	0:00	0:00	2:30
WORK - GENERAL LANDOWNER CONTACT	0:00	0:00	1:00	1:00	0:00	0:00	0:00	2:30	4:30
WORK - MEETINGS	0:00	0:00	1:00	0:00	0:00	0:00	0:00	0:00	1:00
WORK - OFFICE ADMINISTRATION	0:00	3:30	5:00	2:00	0:00	0:00	0:00	1:00	11:30
WORK - TRAINING	0:00	2:00	0:00	0:00	0:00	0:00	0:00	0:00	2:00
WORK - USDA TECHNICAL ASSISTANCE	0:00	0:00	0:30	3:00	0:00	0:00	0:00	0:00	3:30
Total	0:00	9:00	9:00	9:00	8:00	0:00	0:00	5:00	40:00

ADMINISTRATIVE LEAVE (PAID) Independence Day
HOLIDAY Independence Day
DSP 3.3 - TECHNICAL Coen, Kinman
DSP 3.4 - TECHNICAL Winters, Huerner, Klekamp
DSL-01 - TECHNICAL Bock
DWP-01 - TECHNICAL Miller
WORK - GENERAL LANDOWNER CONTACT Eckelcamp
WORK - MEETINGS River Relief
WORK - TRAINING aplearn

HUBBARD, KORY D

62 - GASCONADE SWCD
314 SOUTH OLIVE
OWENSVILLE, MO 65066
(573)437-3478 EXT: 3

Time Period Ending: 07/07/2014 11:30:00 AM

Status: Pending Board Approval

Earned This Pay Period:

Annual Leave Accrued: 4:00

Compensation Time Accrued: 0:00

Sick Leave Accrued: 4:00

Hours Exceeding Work Schedule: 0:00

Note: Leave balances are as of the last approved timesheet

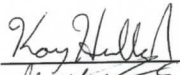
Annual Leave Balance: 100:15

Compensation Time Balance: 0:01

Sick Leave Balance: 101:00

Military Leave Balance: 0:00

Pay Rate: \$13.87

Employee Signature: 

Date: 7-7-14

Board Member Signature: 

Date: 7-15-14

HUBBARD, KORY D

62 - GASCONADE SWCD
314 SOUTH OLIVE
OWENSVILLE, MO 65066
(573)437-3478 EXT: 3

Time Period Ending: 07/21/2014 11:30:00 AM

Status: Pending Board Approval

Week 1	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	
Line Item	7	8	9	10	11	12	13	14	Total
Start Time	12:30 PM	07:00 AM	07:00 AM	07:00 AM	07:00 AM				
Stop Time	04:30 PM	04:30 PM	04:30 PM	04:30 PM	04:30 PM				
ANNUAL LEAVE	0:00	0:00	0:00	9:00	0:00	0:00	0:00	0:00	9:00
DSP 3.3 - TECHNICAL	0:00	0:00	0:30	0:00	0:30	0:00	0:00	0:00	1:00
DSP 3.4 - TECHNICAL	0:00	0:00	1:30	0:00	1:00	0:00	0:00	0:00	2:30
DSL-01 - TECHNICAL	0:00	0:00	0:00	0:00	1:00	0:00	0:00	0:00	1:00
WORK - EQUIPMENT RENTAL	0:00	0:00	1:00	0:00	0:00	0:00	0:00	0:00	1:00
WORK - GENERAL LANDOWNER CONTACT	2:30	1:00	1:30	0:00	1:30	0:00	0:00	0:00	6:30
WORK - OFFICE ADMINISTRATION	1:30	3:30	3:30	0:00	5:00	0:00	0:00	0:00	13:30
WORK - PUBLIC INFORMATION/EDUCATION ACTIVITIES	0:00	2:30	1:00	0:00	0:00	0:00	0:00	0:00	3:30
WORK - TRAINING	0:00	2:00	0:00	0:00	0:00	0:00	0:00	0:00	2:00
Total	4:00	9:00	9:00	9:00	9:00	0:00	0:00	0:00	40:00

HUBBARD, KORY D

62 - GASCONADE SWCD
314 SOUTH OLIVE
OWENSVILLE, MO 65066
(573)437-3478 EXT: 3

Time Period Ending: 07/21/2014 11:30:00 AM

Status: Pending Board Approval

Week 2	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	
Line Item	14	15	16	17	18	19	20	21	Total
Start Time		07:00 AM	07:00 AM	07:00 AM	07:00 AM			07:00 AM	
Stop Time		08:30 PM	04:30 PM	10:00 PM	04:30 PM			12:00 PM	
DSP 3.4 - TECHNICAL	0:00	0:00	0:00	0:45	0:00	0:00	0:00	0:00	0:45
DSL-01 - TECHNICAL	0:00	1:30	0:00	2:00	1:00	0:00	0:00	0:00	4:30
DWP-01 - TECHNICAL	0:00	0:30	2:00	0:00	0:00	0:00	0:00	0:00	2:30
DWC-01 - TECHNICAL	0:00	0:00	1:30	0:00	0:00	0:00	0:00	0:00	1:30
DSP 3.2 - TECHNICAL	0:00	0:00	0:00	2:30	0:00	0:00	0:00	0:30	3:00
WORK - BOARD MEETING	0:00	2:00	0:00	0:00	0:00	0:00	0:00	0:00	2:00
WORK - EQUIPMENT RENTAL	0:00	0:00	0:30	0:00	0:00	0:00	0:00	0:00	0:30
WORK - GENERAL LANDOWNER CONTACT	0:00	1:00	1:00	0:00	3:00	0:00	0:00	1:00	6:00
WORK - MEETINGS	0:00	0:00	0:00	6:30	0:00	0:00	0:00	0:00	6:30
WORK - OFFICE ADMINISTRATION	0:00	3:00	2:30	2:15	5:00	0:00	0:00	3:00	15:45
WORK - USDA TECHNICAL ASSISTANCE	0:00	3:00	1:30	0:30	0:00	0:00	0:00	0:30	5:30
Total	0:00	11:00	9:00	14:30	9:00	0:00	0:00	5:00	48:30

DSP 3.3 - TECHNICAL
DSP 3.4 - TECHNICAL
DSL-01 - TECHNICAL
DWP-01 - TECHNICAL
DWC-01 - TECHNICAL
DSP 3.2 - TECHNICAL
WORK - GENERAL
LANDOWNER CONTACT
WORK - MEETINGS
WORK - PUBLIC
INFORMATION/EDUCATION
ACTIVITIES

Nicks
Kinman, Klekamp, Winters
Bock, Nelson
Eckelkamp
Miller
Coen
Hibdon

area meeting
News Letters

HUBBARD, KORY D

62 - GASCONADE SWCD
314 SOUTH OLIVE
OWENSVILLE, MO 65066
(573)437-3478 EXT: 3

Time Period Ending: 07/21/2014 11:30:00 AM

Status: Pending Board Approval

Earned This Pay Period:

Annual Leave Accrued: 4:00

Compensation Time Accrued: 12:45

Sick Leave Accrued: 4:00

Hours Exceeding Work Schedule: 0:00

Note: Leave balances are as of the last approved timesheet

Annual Leave Balance: 104:15

Compensation Time Balance: 0:01

Sick Leave Balance: 105:00

Military Leave Balance: 0:00

Pay Rate: \$14.15

Employee Signature:

Kory Hubbard

Date:

7-23-14

Board Member Signature:

Mark C. Hill

Date:

7-28-14

HUBBARD, KORY D

62 - GASCONADE SWCD
314 SOUTH OLIVE
OWENSVILLE, MO 65066
(573)437-3478 EXT: 3

Time Period Ending: 08/04/2014 11:30:00 AM

Status: Pending Board Approval

Week 1	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	
Line Item	21	22	23	24	25	26	27	28	Total
Start Time	12:30 PM	07:00 AM	07:00 AM	07:00 AM	07:00 AM				
Stop Time	04:30 PM	04:30 PM	04:30 PM	04:30 PM	04:30 PM				
DWC-01 - TECHNICAL	0:00	0:00	0:30	0:00	0:00	0:00	0:00	0:00	0:30
DSL-44 - TECHNICAL	0:00	1:30	0:00	0:00	0:30	0:00	0:00	0:00	2:00
WORK - COOPERATIVE CONSERVATION PARTNERSHIP INITIATIVE	0:00	0:00	2:30	5:30	2:00	0:00	0:00	0:00	10:00
WORK - GENERAL LANDOWNER CONTACT	1:00	1:30	1:00	0:30	1:30	0:00	0:00	0:00	5:30
WORK - OFFICE ADMINISTRATION	3:00	6:00	5:00	3:00	5:00	0:00	0:00	0:00	22:00
Total	4:00	9:00	9:00	9:00	9:00	0:00	0:00	0:00	40:00

Week 2	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	
Line Item	28	29	30	31	1	2	3	4	Total
Start Time		07:00 AM	07:00 AM	07:00 AM	07:00 AM			07:00 AM	
Stop Time		04:30 PM	04:30 PM	04:30 PM	03:30 PM			12:00 PM	
ANNUAL LEAVE	0:00	0:00	5:15	9:00	8:00	0:00	0:00	0:00	22:15
COMP TIME	0:00	9:00	3:45	0:00	0:00	0:00	0:00	0:00	12:45
WORK - COOPERATIVE CONSERVATION PARTNERSHIP INITIATIVE	0:00	0:00	0:00	0:00	0:00	0:00	0:00	1:30	1:30
WORK - GENERAL LANDOWNER CONTACT	0:00	0:00	0:00	0:00	0:00	0:00	0:00	1:00	1:00
WORK - OFFICE ADMINISTRATION	0:00	0:00	0:00	0:00	0:00	0:00	0:00	2:30	2:30
Total	0:00	9:00	9:00	9:00	8:00	0:00	0:00	5:00	40:00

DWC-01 - TECHNICAL
DSL-44 - TECHNICAL
WORK - COOPERATIVE
CONSERVATION
PARTNERSHIP INITIATIVEMiller
Fredrick
UnnerstallBoard Member Initials: MLEDate: 8-11-14

Page 1 of 2

HUBBARD, KORY D

62 - GASCONADE SWCD
314 SOUTH OLIVE
OWENSVILLE, MO 65066
(573)437-3478 EXT: 3

Time Period Ending: 08/04/2014 11:30:00 AM

Status: Pending Board Approval

Earned This Pay Period:

Annual Leave Accrued: 4:00

Compensation Time Accrued: 0:00

Sick Leave Accrued: 4:00

Hours Exceeding Work Schedule: 0:00

Note: Leave balances are as of the last approved timesheet

Annual Leave Balance: 99:15

Compensation Time Balance: 12:46

Sick Leave Balance: 109:00

Military Leave Balance: 0:00

Pay Rate: \$14.15

Employee Signature: Kory HubbardDate: 8-4-14Board Member Signature: MLEDate: 8-11-14

HUBBARD, KORY D

62 - GASCONADE SWCD
314 SOUTH OLIVE
OWENSVILLE, MO 65066
(573)437-3478 EXT: 3

Time Period Ending: 08/18/2014 11:30:00 AM

Status: Pending Board Approval

Week 1	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	
Line Item	4	5	6	7	8	9	10	11	Total
Start Time	12:30 PM	07:00 AM	07:00 AM	07:00 AM	07:00 AM				
Stop Time	04:30 PM	04:30 PM	04:30 PM	04:30 PM	04:30 PM				
DSL-44 - TECHNICAL	0:00	2:30	0:00	0:00	0:00	0:00	0:00	0:00	2:30
DSP 3.2 - TECHNICAL	3:00	0:00	0:00	0:30	0:30	0:00	0:00	0:00	4:00
N472 - TECHNICAL	0:00	0:00	1:30	0:00	0:00	0:00	0:00	0:00	1:30
DSL-01 - TECHNICAL	0:00	0:00	2:00	0:00	1:30	0:00	0:00	0:00	3:30
WORK - ACCOUNTING	0:00	0:30	0:30	0:00	0:00	0:00	0:00	0:00	1:00
WORK - COOPERATIVE CONSERVATION PARTNERSHIP INITIATIVE	0:00	1:00	1:00	0:30	0:00	0:00	0:00	0:00	2:30
WORK - EQUIPMENT RENTAL	0:00	0:30	0:00	0:00	0:00	0:00	0:00	0:00	0:30
WORK - GENERAL LANDOWNER CONTACT	0:00	1:30	1:30	2:30	1:30	0:00	0:00	0:00	7:00
WORK - OFFICE ADMINISTRATION	1:00	3:00	2:30	5:30	5:30	0:00	0:00	0:00	17:30
Total	4:00	9:00	9:00	9:00	9:00	0:00	0:00	0:00	40:00

HUBBARD, KORY D

62 - GASCONADE SWCD
314 SOUTH OLIVE
OWENSVILLE, MO 65066
(573)437-3478 EXT: 3

Time Period Ending: 08/18/2014 11:30:00 AM

Status: Pending Board Approval

Week 2	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	
Line Item	11	12	13	14	15	16	17	18	Total
Start Time		07:00 AM	07:00 AM	07:30 AM	07:00 AM			07:00 AM	
Stop Time		04:30 PM	04:30 PM	04:30 PM	12:00 PM			12:00 PM	
ANNUAL LEAVE	0:00	0:00	0:00	0:30	3:00	0:00	0:00	0:00	3:30
DSL-01 - TECHNICAL	0:00	0:00	2:00	0:00	0:00	0:00	0:00	0:00	2:00
WORK - COOPERATIVE CONSERVATION PARTNERSHIP INITIATIVE	0:00	2:30	0:00	0:00	1:30	0:00	0:00	0:00	4:00
WORK - EQUIPMENT RENTAL	0:00	1:00	0:00	0:00	0:00	0:00	0:00	0:00	1:00
WORK - GENERAL LANDOWNER CONTACT	0:00	1:30	0:30	0:00	0:30	0:00	0:00	1:00	3:30
WORK - OFFICE ADMINISTRATION	0:00	3:30	3:30	0:00	3:00	0:00	0:00	4:00	14:00
WORK - PUBLIC INFORMATION/EDUCATION ACTIVITIES	0:00	0:00	3:00	0:00	0:00	0:00	0:00	0:00	3:00
WORK - TRAINING	0:00	0:00	0:00	8:30	0:00	0:00	0:00	0:00	8:30
WORK - USDA TECHNICAL ASSISTANCE	0:00	0:30	0:00	0:00	0:00	0:00	0:00	0:00	0:30
Total	0:00	9:00	9:00	9:00	8:00	0:00	0:00	5:00	40:00

DSL-44 - TECHNICAL
DSP 3.2 - TECHNICAL
N472 - TECHNICAL
DSL-01 - TECHNICAL
WORK - ACCOUNTING
WORK - TRAINING

Fredrick
Erfling
Schoeneld
Bock
Checkbook
Cover Crop

HUBBARD, KORY D

Time Period Ending: 08/18/2014 11:30:00 AM

Status: Pending Board Approval

62 - GASCONADE SWCD
314 SOUTH OLIVE
OWENSVILLE, MO 65066
(573)437-3478 EXT: 3

Earned This Pay Period:

Annual Leave Accrued: 4:00

Compensation Time Accrued: 0:00

Sick Leave Accrued: 4:00

Hours Exceeding Work Schedule: 0:00

Note: Leave balances are as of the last approved timesheet

Annual Leave Balance: 81:00

Compensation Time Balance: 0:01

Sick Leave Balance: 113:00

Military Leave Balance: 0:00

Pay Rate: \$14.15

Employee Signature:

Date: 8-18-14

Board Member Signature:

Date: 8-26-14

MAYFIELD, DIANA M

62 - GASCONADE SWCD
314 SOUTH OLIVE
OWENSVILLE, MO 65066
(573)437-3478 EXT. 3

Time Period Ending: 07/07/2014 11:30:00 AM

Status: Pending Board Approval

Week 1	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	
Line Item	23	24	25	26	27	28	29	30	Total
Start Time		07:00 AM	07:00 AM	07:00 AM	07:00 AM			07:00 AM	
Stop Time		04:30 PM	04:30 PM	04:30 PM	02:30 PM			11:30 AM	
ANNUAL LEAVE	0:00	0:00	0:00	0:00	1:00	0:00	0:00	0:00	1:00
SICK LEAVE	0:00	0:00	9:00	0:00	0:00	0:00	0:00	0:00	9:00
WORK - ACCOUNTING	0:00	2:00	0:00	3:00	1:00	0:00	0:00	0:00	6:00
WORK - COST-SHARE ADMINISTRATION	0:00	2:30	0:00	1:30	0:00	0:00	0:00	0:00	4:00
WORK - EQUIPMENT RENTAL	0:00	0:00	0:00	0:15	4:00	0:00	0:00	0:30	4:45
WORK - GENERAL LANDOWNER CONTACT	0:00	0:45	0:00	0:00	0:00	0:00	0:00	0:00	0:45
WORK - LANDOWNER PROGRAM AWARENESS	0:00	0:00	0:00	1:00	1:00	0:00	0:00	0:00	2:00
WORK - OFFICE ADMINISTRATION	0:00	2:15	0:00	1:15	1:00	0:00	0:00	4:30	9:00
WORK - PUBLIC INFORMATION/EDUCATION ACTIVITIES	0:00	1:00	0:00	1:00	0:00	0:00	0:00	0:00	2:00
WORK - USDA ADMINISTRATIVE ASSISTANCE	0:00	0:30	0:00	1:00	0:00	0:00	0:00	0:00	1:30
Total	0:00	9:00	9:00	9:00	8:00	0:00	0:00	5:00	40:00

MAYFIELD, DIANA M

62 - GASCONADE SWCD
314 SOUTH OLIVE
OWENSVILLE, MO 65066
(573)437-3478 EXT. 3

Time Period Ending: 07/07/2014 11:30:00 AM

Status: Pending Board Approval

Week 2	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	
Line Item	30	1	2	3	4	5	6	7	Total
Start Time	12:30 PM	07:00 AM	07:00 AM	07:00 AM	07:00 AM				
Stop Time	04:30 PM	04:30 PM	04:30 PM	04:30 PM	04:30 PM				
ADMINISTRATIVE LEAVE (PAID)	0:00	0:00	0:00	2:00	0:00	0:00	0:00	0:00	2:00
ANNUAL LEAVE	0:00	0:00	0:00	0:00	1:00	0:00	0:00	0:00	1:00
HOLIDAY	0:00	0:00	0:00	0:00	8:00	0:00	0:00	0:00	8:00
WORK - ACCOUNTING	3:30	2:00	0:00	0:00	0:00	0:00	0:00	0:00	5:30
WORK - BOARD MEETING	0:00	1:00	0:00	0:00	0:00	0:00	0:00	0:00	1:00
WORK - EQUIPMENT RENTAL	0:00	0:30	0:00	0:00	0:00	0:00	0:00	0:00	0:30
WORK - LANDOWNER PROGRAM AWARENESS	0:00	0:00	0:30	0:00	0:00	0:00	0:00	0:00	0:30
WORK - MEETINGS	0:00	0:00	2:00	0:00	0:00	0:00	0:00	0:00	2:00
WORK - OFFICE ADMINISTRATION	0:30	4:30	3:00	5:00	0:00	0:00	0:00	0:00	13:00
WORK - PUBLIC INFORMATION/EDUCATION ACTIVITIES	0:00	1:00	2:30	2:00	0:00	0:00	0:00	0:00	5:30
WORK - USDA ADMINISTRATIVE ASSISTANCE	0:00	0:00	1:00	0:00	0:00	0:00	0:00	0:00	1:00
Total	4:00	9:00	9:00	9:00	9:00	0:00	0:00	0:00	40:00

ADMINISTRATIVE LEAVE (PAID) 4th of July Early out
HOLIDAY 4th of July
WORK - ACCOUNTING payroll, qtrly reports, financial report
WORK - BOARD MEETING Prep work
WORK - COST-SHARE ADMINISTRATION Kinman, Huerner, Maintenance filing
WORK - EQUIPMENT RENTAL Rotowiper repair, rental
WORK - MEETINGS OMG-WIA, River Relief
WORK - PUBLIC INFORMATION/EDUCATION NRCS GRANT, Newsletters

MAYFIELD, DIANA M

62 - GASCONADE SWCD
314 SOUTH OLIVE
OWENSVILLE, MO 65066
(573)437-3478 EXT. 3

Time Period Ending: 07/07/2014 11:30:00 AM

Status: Pending Board Approval

Earned This Pay Period:

Annual Leave Accrued: 6:00

Compensation Time Accrued: 0:00

Sick Leave Accrued: 4:00

Hours Exceeding Work Schedule: 0:00

Note: Leave balances are as of the last approved timesheet

Annual Leave Balance: 125:15

Compensation Time Balance: 0:10

Sick Leave Balance: 48:50

Military Leave Balance: 0:00

Pay Rate: \$14.30

Employee Signature: Diana MayfieldDate: 7/8/14Board Member Signature: [Signature]Date: 7-15-14

MAYFIELD, DIANA M

62 - GASCONADE SWCD
314 SOUTH OLIVE
OWENSVILLE, MO 65066
(573)437-3478 EXT: 3

Time Period Ending: 07/21/2014 11:30:00 AM

Status: Pending Board Approval

Week 1	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	
Line Item	7	8	9	10	11	12	13	14	Total
Start Time		07:00 AM	07:00 AM	07:00 AM	07:00 AM			07:00 AM	
Stop Time		04:30 PM	04:30 PM	04:30 PM	04:30 PM			12:00 PM	
SICK LEAVE	0:00	0:00	0:00	0:00	8:00	0:00	0:00	0:00	8:00
WORK - ACCOUNTING	0:00	1:30	0:00	0:00	0:00	0:00	0:00	0:00	1:30
WORK - BOARD MEETING	0:00	0:00	2:00	0:00	0:00	0:00	0:00	0:30	2:30
WORK - COST-SHARE ADMINISTRATION	0:00	0:45	0:00	6:30	0:00	0:00	0:00	2:00	9:15
WORK - EQUIPMENT RENTAL	0:00	0:15	0:00	0:00	0:00	0:00	0:00	0:15	0:30
WORK - OFFICE ADMINISTRATION	0:00	5:00	3:00	0:30	0:00	0:00	0:00	1:15	9:45
WORK - PUBLIC INFORMATION/EDUCATION ACTIVITIES	0:00	1:00	4:00	1:00	0:00	0:00	0:00	1:00	7:00
WORK - USDA ADMINISTRATIVE ASSISTANCE	0:00	0:30	0:00	1:00	0:00	0:00	0:00	0:00	1:30
Total	0:00	9:00	9:00	9:00	8:00	0:00	0:00	5:00	40:00

MAYFIELD, DIANA M

62 - GASCONADE SWCD
314 SOUTH OLIVE
OWENSVILLE, MO 65066
(573)437-3478 EXT: 3

Time Period Ending: 07/21/2014 11:30:00 AM

Status: Pending Board Approval

Week 2	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	
Line Item	14	15	16	17	18	19	20	21	Total
Start Time	12:30 PM	07:00 AM	07:00 AM	07:00 AM	07:00 AM				
Stop Time	03:30 PM	08:30 PM	04:30 PM	04:30 PM	04:30 PM				
ANNUAL LEAVE	0:00	0:00	0:00	0:00	8:00	0:00	0:00	0:00	8:00
SICK LEAVE	0:00	0:00	0:00	9:00	0:00	0:00	0:00	0:00	9:00
WORK - ACCOUNTING	0:00	1:00	0:30	0:00	0:00	0:00	0:00	0:00	1:30
WORK - BOARD MEETING	0:00	3:00	1:00	0:00	0:00	0:00	0:00	0:00	4:00
WORK - COST-SHARE ADMINISTRATION	1:30	0:00	3:00	0:00	0:00	0:00	0:00	0:00	4:30
WORK - GENERAL LANDOWNER CONTACT	0:00	0:00	0:15	0:00	0:00	0:00	0:00	0:00	0:15
WORK - LANDOWNER PROGRAM AWARENESS	0:30	0:00	0:30	0:00	0:00	0:00	0:00	0:00	1:00
WORK - OFFICE ADMINISTRATION	0:30	4:30	2:45	0:00	0:00	0:00	0:00	0:00	7:45
WORK - PUBLIC INFORMATION/EDUCATION ACTIVITIES	0:30	0:30	0:30	0:00	0:00	0:00	0:00	0:00	1:30
WORK - USDA ADMINISTRATIVE ASSISTANCE	0:00	2:00	0:30	0:00	0:00	0:00	0:00	0:00	2:30
Total	3:00	11:00	9:00	9:00	8:00	0:00	0:00	0:00	40:00

WORK - ACCOUNTING Payroll, qtrly repors
 WORK - BOARD MEETING Prep, Mtg 07/15/14, Post work
 WORK - COST-SHARE ADMINISTRATION FY Applications
 WORK - GENERAL LANDOWNER CONTACT directions
 WORK - LANDOWNER PROGRAM AWARENESS Weingarh
 WORK - PUBLIC INFORMATION/EDUCATION ACTIVITIES Newsletters
 WORK - USDA ADMINISTRATIVE ASSISTANCE Feds Feed Families, EQIP Labels, CSP Mailing, FSA Filing

MAYFIELD, DIANA M

62 - GASCONADE SWCD
314 SOUTH OLIVE
OWENSVILLE, MO 65066
(573)437-3478 EXT: 3

Time Period Ending: 07/21/2014 11:30:00 AM

Status: Pending Board Approval

Earned This Pay Period:

Annual Leave Accrued: 6:00

Compensation Time Accrued: 0:00

Sick Leave Accrued: 4:00

Hours Exceeding Work Schedule: 0:00

Note: Leave balances are as of the last approved timesheet

Annual Leave Balance: 129:15

Compensation Time Balance: 0:10

Sick Leave Balance: 480:00

Military Leave Balance: 0:00

Pay Rate: \$14.59

Employee Signature: Diana MayfieldDate: 7-28-14Board Member Signature: Mark C. [Signature]Date: 7-28-14

MAYFIELD, DIANA M

62 - GASCONADE SWCD
314 SOUTH OLIVE
OWENSVILLE, MO 65066
(573)437-3478 EXT: 3

Time Period Ending: 08/04/2014 11:30:00 AM

Status: Pending Board Approval

Week 1	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	
Line Item	21	22	23	24	25	26	27	28	Total
Start Time		07:00 AM	07:00 AM	07:00 AM	07:00 AM			07:00 AM	
Stop Time		04:30 PM	04:30 PM	04:30 PM	04:30 PM			12:00 PM	
ANNUAL LEAVE	0:00	9:00	9:00	9:00	8:00	0:00	0:00	0:00	35:00
WORK - ACCOUNTING	0:00	0:00	0:00	0:00	0:00	0:00	0:00	2:00	2:00
WORK - COST-SHARE ADMINISTRATION	0:00	0:00	0:00	0:00	0:00	0:00	0:00	0:30	0:30
WORK - EQUIPMENT RENTAL	0:00	0:00	0:00	0:00	0:00	0:00	0:00	0:30	0:30
WORK - OFFICE ADMINISTRATION	0:00	0:00	0:00	0:00	0:00	0:00	0:00	2:00	2:00
Total	0:00	9:00	9:00	9:00	8:00	0:00	0:00	5:00	40:00

MAYFIELD, DIANA M

62 - GASCONADE SWCD
314 SOUTH OLIVE
OWENSVILLE, MO 65066
(573)437-3478 EXT: 3

Time Period Ending: 08/04/2014 11:30:00 AM

Status: Pending Board Approval

Week 2	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	
Line Item	28	29	30	31	1	2	3	4	Total
Start Time	12:30 PM	07:00 AM	07:00 AM	07:00 AM	07:00 AM				
Stop Time	04:30 PM	04:30 PM	04:30 PM	04:30 PM	04:30 PM				
WORK - ACCOUNTING	0:00	1:00	0:00	0:00	2:15	0:00	0:00	0:00	3:15
WORK - BOARD MEETING	1:30	1:00	0:00	0:00	0:00	0:00	0:00	0:00	2:30
WORK - COST-SHARE ADMINISTRATION	1:00	0:30	1:00	0:00	0:30	0:00	0:00	0:00	3:00
WORK - GENERAL LANDOWNER CONTACT	0:00	0:30	0:30	0:30	1:00	0:00	0:00	0:00	2:30
WORK - LANDOWNER PROGRAM AWARENESS	0:00	0:00	0:00	1:00	0:00	0:00	0:00	0:00	1:00
WORK - MEETINGS	0:00	5:00	0:00	0:00	0:00	0:00	0:00	0:00	5:00
WORK - OFFICE ADMINISTRATION	1:00	1:00	1:00	3:45	1:45	0:00	0:00	0:00	8:30
WORK - PUBLIC INFORMATION/EDUCATION ACTIVITIES	0:00	0:00	6:00	3:15	3:00	0:00	0:00	0:00	12:15
WORK - USDA ADMINISTRATIVE ASSISTANCE	0:30	0:00	0:30	0:30	0:30	0:00	0:00	0:00	2:00
Total	4:00	9:00	9:00	9:00	9:00	0:00	0:00	0:00	40:00

WORK - BOARD MEETING
WORK - MEETINGS
WORK - PUBLIC
INFORMATION/EDUCATION
ACTIVITIES
WORK - USDA
ADMINISTRATIVE
ASSISTANCEminutes
FOSA Mtg
prep for 4th Grade Field Days and WIA

filing

MAYFIELD, DIANA M

62 - GASCONADE SWCD
314 SOUTH OLIVE
OWENSVILLE, MO 65066
(573)437-3478 EXT: 3

Time Period Ending: 08/04/2014 11:30:00 AM

Status: Pending Board Approval

Earned This Pay Period:

Annual Leave Accrued: 6:00

Compensation Time Accrued: 0:00

Sick Leave Accrued: 4:00

Hours Exceeding Work Schedule: 0:00

Note: Leave balances are as of the last approved timesheet

Annual Leave Balance: 127:15

Compensation Time Balance: 0:10

Sick Leave Balance: 467:00

Military Leave Balance: 0:00

Pay Rate: \$14.59

Employee Signature:

Diana Mayfield

Date:

8-5-14

Board Member Signature:

Paul E. Eto

Date:

8-11-14

MAYFIELD, DIANA M

62 - GASCONADE SWCD
314 SOUTH OLIVE
OWENSVILLE, MO 65066
(573)437-3478 EXT: 3

Time Period Ending: 08/18/2014 11:30:00 AM

Status: Pending Board Approval

Week 1	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Total
Line Item	4	5	6	7	8	9	10	11	
Start Time		07:00 AM	07:00 AM	07:00 AM	07:00 AM			07:00 AM	
Stop Time		04:30 PM	04:30 PM	04:30 PM	04:30 PM			12:00 PM	
ANNUAL LEAVE	0:00	0:00	0:00	9:00	8:00	0:00	0:00	0:00	17:00
WORK - ACCOUNTING	0:00	6:00	0:30	0:00	0:00	0:00	0:00	1:00	7:30
WORK - COST-SHARE ADMINISTRATION	0:00	1:00	1:30	0:00	0:00	0:00	0:00	0:00	2:30
WORK - GENERAL LANDOWNER CONTACT	0:00	0:00	1:45	0:00	0:00	0:00	0:00	0:00	1:45
WORK - LANDOWNER PROGRAM AWARENESS	0:00	0:00	0:30	0:00	0:00	0:00	0:00	0:30	1:00
WORK - OFFICE ADMINISTRATION	0:00	1:00	4:00	0:00	0:00	0:00	0:00	2:30	7:30
WORK - PUBLIC INFORMATION/EDUCATION ACTIVITIES	0:00	0:00	0:00	0:00	0:00	0:00	0:00	1:00	1:00
WORK - TRAINING	0:00	0:00	0:45	0:00	0:00	0:00	0:00	0:00	0:45
WORK - USDA ADMINISTRATIVE ASSISTANCE	0:00	1:00	0:00	0:00	0:00	0:00	0:00	0:00	1:00
Total	0:00	9:00	9:00	9:00	8:00	0:00	0:00	5:00	40:00

MAYFIELD, DIANA M

62 - GASCONADE SWCD
314 SOUTH OLIVE
OWENSVILLE, MO 65066
(573)437-3478 EXT: 3

Time Period Ending: 08/18/2014 11:30:00 AM

Status: Pending Board Approval

Week 2	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Total
Line Item	11	12	13	14	15	16	17	18	
Start Time	12:30 PM	07:00 AM	07:00 AM	07:00 AM	07:00 AM				
Stop Time	04:30 PM	04:30 PM	04:30 PM	04:30 PM	04:30 PM				
ANNUAL LEAVE	0:00	9:00	0:00	0:00	0:00	0:00	0:00	0:00	9:00
WORK - ACCOUNTING	2:00	0:00	0:00	0:30	0:00	0:00	0:00	0:00	2:30
WORK - COST-SHARE ADMINISTRATION	0:00	0:00	1:30	0:00	1:00	0:00	0:00	0:00	2:30
WORK - EQUIPMENT RENTAL	0:00	0:00	0:30	0:00	0:00	0:00	0:00	0:00	0:30
WORK - LANDOWNER PROGRAM AWARENESS	0:00	0:00	1:00	0:30	0:00	0:00	0:00	0:00	1:30
WORK - MEETINGS	0:00	0:00	0:00	0:00	3:30	0:00	0:00	0:00	3:30
WORK - OFFICE ADMINISTRATION	2:00	0:00	5:30	7:00	4:00	0:00	0:00	0:00	18:30
WORK - PUBLIC INFORMATION/EDUCATION ACTIVITIES	0:00	0:00	0:30	0:00	0:00	0:00	0:00	0:00	0:30
WORK - USDA ADMINISTRATIVE ASSISTANCE	0:00	0:00	0:00	1:00	0:30	0:00	0:00	0:00	1:30
Total	4:00	9:00	9:00	9:00	9:00	0:00	0:00	0:00	40:00

WORK - ACCOUNTING
WORK - COST-SHARE
ADMINISTRATION
WORK - LANDOWNER
PROGRAM AWARENESS
WORK - MEETINGS
WORK - TRAINING
WORK - USDA
ADMINISTRATIVE
ASSISTANCE

JULY UPLOAD, PAYROLL
Bock
Grellner, Uthlaut
Commission Mtg Videos
Mentoring
FILING, Winthorst, Grellner

MAYFIELD, DIANA M

62 - GASCONADE SWCD
314 SOUTH OLIVE
OWENSVILLE, MO 65066
(573)437-3478 EXT: 3

Time Period Ending: 08/18/2014 11:30:00 AM

Status: Pending Board Approval

Earned This Pay Period:

Annual Leave Accrued: 6:00

Compensation Time Accrued: 0:00

Sick Leave Accrued: 4:00

Hours Exceeding Work Schedule: 0:00

Note: Leave balances are as of the last approved timesheet

Annual Leave Balance: 98:15

Compensation Time Balance: 0:10

Sick Leave Balance: 471:00

Military Leave Balance: 0:00

Pay Rate: \$14.59

Employee Signature: Diana M. MayfieldDate: 8/19/14Board Member Signature: Walter E. E. E.Date: 8-26-14

2014 Accounts Payable Log

INVOICE #	NAME	JOHN DEERE		GREAT PLAINS		ATV EQUIPMENT			BURN	TOWWIPE	INTEREST	PAID	RECEIPT #		DATE PAID		NOTES
		Acre	Charge	Acre	Charge	Sprayer	Seeder	Disk	EQUIPMENT			/DAMAGE					
62140001	James Miller		\$ -	\$ 9.00	\$ 100.00							\$ 100.00	95862	07/17/13			
62140002	Gregg Garver		\$ -	8.1	\$ 100.00							\$ 100.00	95856	07/10/13			
62140003	Dalton Eikermann	41	\$ 410.00		\$ -						\$ 26.15	\$ 436.15	95894	11/00/13	5 months Int.		
62140004	Joel Wehmeyer	28.8	\$ 288.00		\$ -							\$ 288.00	95865	07/22/13			
62140005	David Lottmann	9	\$ 100.00		\$ -						\$ 1.50	\$ 101.50	95876	09/05/13	1 month Int.		
62140006	Stanley Jost		\$ -		\$ -					\$ 25.00		\$ 25.00	95864	07/22/13			
62140007	Ron Hardecke		\$ -		\$ -					\$ 25.00		\$ 25.00	95872	08/23/13			
62140008	Jane Parres		\$ -	21.1	\$ 211.00							\$ 211.00	95884	09/17/13			
62140009	Ray Ridder		\$ -	23.2	\$ 232.00							\$ 232.00	95883	09/13/13			
62140010	Diana Mayfield		\$ -	6.2	\$ 100.00							\$ 100.00	95892	11/19/13			
62140011	Tyler Steinbeck	29.9	\$ 299.00	20.3	\$ 203.00							\$ 451.80	95890	11/14/13			
62140012	Gary Bartel		\$ -	12.2	\$ 122.00							\$ 122.00	95885	10/25/13			
62140013	Jared Niederer		\$ -	18.7	\$ 187.00							\$ 187.00	95886	10/29/13			
62140014	Charles Rademacher	7.2	\$ 100.00		\$ -							\$ 100.00	95889	11/13/13			
62140015	David Lottmann	25.7	\$ 257.00		\$ -							\$ 257.00	95887	10/30/13			
62140016	Dean Winters	31.2	\$ 312.00		\$ -							\$ 312.00	95891	11/18/13			
62140017	Daryl Rademacher	74.1	\$ 666.90		\$ -							\$ 666.90	95899	01/17/14			
62140018	Randy Zelch		\$ -	16.5	\$ 165.00							\$ 165.00	416403	03/12/14			
62140019	LKJ Farms		\$ -	44.8	\$ 448.00							\$ 448.00	416405	03/25/14			
62140020	Michael Thiedke		\$ -	5.5	\$ 100.00							\$ 100.00	416406	03/27/14			
62140021	Tom Hubbard		\$ -		\$ -				\$10.00			\$ 10.00	416404	03/24/14			
62140022	Ron Hollandsworth	14.6	\$ 146.00		\$ -							\$ 146.00	416407	04/04/14			
62140023	Robert Blaue		\$ -	31.6	\$ 316.00							\$ (80.00)	416421	05/28/04	Repair work		
62140024	Nancy Havener		\$ -	6.2	\$ 100.00							\$ 100.00	416408	04/11/14			
62140025	Jane Parres		\$ -	19.3	\$ 193.00							\$ 193.00	416409	04/11/14			
62140026	Ron Gerlemann		\$ -	11.8	\$ 118.00							\$ 118.00	416413	05/05/14			
62140027	John Vick		\$ -	4.00	\$ 100.00							\$ 100.00	416416	05/19/14			
62140028	Charles Skornia		\$ -	31.1	\$ 311.00							\$ 311.00	416411	04/29/14			
62140029	John Brune		\$ -	19.8	\$ 198.00							\$ 57.50	416441	07/30/14	\$50 cleanout	\$7.50 Int.	
62140030	Jeff Froelker		\$ -	20.2	\$ 202.00							\$ 202.00	416412	05/05/14			
62140031	LKJ Farms		\$ -	31.5	\$ 315.00							\$ 315.00	416415	05/16/14			
62140032	Mike Clark		\$ -	11.9	\$ 119.00							\$ 120.00	416418	05/21/14			
62140033	Kevin Huebner		\$ -	9.5	\$ 100.00							\$ 100.00	416417	05/19/14	Cleanout charge		
62140034	Mark Beckman		\$ -	4	\$ -							-	-	-	N/C Due to cleanout		
62140035	James Schafer		\$ -		\$ -		\$ 20.00	\$ 20.00				\$ 20.00	416402	02/21/14			
62140036	Jim Moritz		\$ -		\$ -	\$ 20.00						\$ 20.00	95871	08/22/13			
62140037	Jim Moritz		\$ -		\$ -	\$ 20.00						\$ 20.00	95881	09/12/13			
62140038	Theresa Wolfe		\$ -	7.2	\$ 100.00							\$ 100.00	416419	05/23/14			
62140039	Joel Wehmeyer		\$ -	16.4	\$ 164.00							\$ 164.00	416432	06/26/14			
62140040	Kevin Huebner		\$ -	34.3	\$ 343.00							\$ 343.00	416423	06/05/14			
62140041	Randy Zelch	5.6	\$ 100.00		\$ -							\$ 100.00	416424	06/09/14			
62140042	Mike Bouchaert	62.1	\$ 558.90		\$ -							\$ 558.90	416427	06/16/14			
62140043	Timber Ridge LLC	75.3	\$ 677.70		\$ -							\$ 677.00	416425	06/10/14	Short 70cents		
62140044	Joe Medwick	27.7	\$ 277.00		\$ -							\$ 277.00	416428	06/16/14			
62140045	Jerry Lairmore	5.7	\$ -		\$ -							\$ -	0	06/05/14	Spcl Needs Donate		
62140046	Tim Isgrigg		\$ -	\$ 9.40	\$ 100.00							\$ 100.00	416429	06/19/14			
62140047	Mike Clark		\$ -	\$ 4.80	\$ 100.00							\$ 100.00	416437	07/08/14			
62140048	Daniel Hilkerbaumer	2.4	\$ 100.00		\$ -							\$ 100.00	416445	08/11/14			
62140049	Bill Howard	25.2	\$ 252.00		\$ -							\$ 252.00	416442	08/01/14			
62140050	Nick Baxter	35	\$ 350.00		\$ -							\$ 350.00	416433	06/26/14			
62140051	Ken Lueke		\$ -		\$ -					\$ -			No Charge		Replace backflow		
	TOTALS	500.5	\$ 4,894.50	458.6	\$ 4,847.00	\$ 40.00	\$ 20.00	\$ -	\$ 10.00	\$ 50.00	\$ 105.15	\$ 9,916.75					
		-300	Initial Maintenance acres														
		200.5	Additional Acres														
		\$ 2.00	Per acre														
		\$ 401.00	Additional Maintenance														

Fund Status (2015)

62 - GASCONADE SWCD
314 SOUTH OLIVE
OWENSVILLE, MO 65066
(573)437-3478 EXT: 3

CC PILOT COVER CROP						
<u>Resource Concern</u>	<u>Total Allocation</u>	<u>Obligated</u>	<u>Unobligated</u>	<u>Contract Payments</u>	<u>Remaining Payments</u>	<u>Pending</u>
PILOT COVER CROP 2015	\$4,800.00	\$0.00	\$4,800.00	\$0.00	\$4,800.00	\$0.00
Project Sub Total	\$4,800.00	\$0.00	\$4,800.00	\$0.00	\$4,800.00	\$0.00
GM GRAZING MANAGEMENT						
<u>Resource Concern</u>	<u>Total Allocation</u>	<u>Obligated</u>	<u>Unobligated</u>	<u>Contract Payments</u>	<u>Remaining Payments</u>	<u>Pending</u>
GRAZING MANAGEMENT 2015	\$19,747.00	\$18,810.27	\$936.73	\$6,083.25	\$13,663.75	\$0.00
Project Sub Total	\$19,747.00	\$18,810.27	\$936.73	\$6,083.25	\$13,663.75	\$0.00
SA SENSITIVE AREAS						
<u>Resource Concern</u>	<u>Total Allocation</u>	<u>Obligated</u>	<u>Unobligated</u>	<u>Contract Payments</u>	<u>Remaining Payments</u>	<u>Pending</u>
SENSITIVE AREAS 2015	\$15,000.00	\$13,718.00	\$1,282.00	\$0.00	\$15,000.00	\$0.00
Project Sub Total	\$15,000.00	\$13,718.00	\$1,282.00	\$0.00	\$15,000.00	\$0.00
SGE SHEET AND RILL / GULLY EROSION						
<u>Resource Concern</u>	<u>Total Allocation</u>	<u>Obligated</u>	<u>Unobligated</u>	<u>Contract Payments</u>	<u>Remaining Payments</u>	<u>Pending</u>
SHEET AND RILL / GULLY E 2015	\$38,433.00	\$3,062.57	\$35,370.43	\$1,044.36	\$37,388.64	\$0.00
Project Sub Total	\$38,433.00	\$3,062.57	\$35,370.43	\$1,044.36	\$37,388.64	\$0.00
WE WOODLAND EROSION						
<u>Resource Concern</u>	<u>Total Allocation</u>	<u>Obligated</u>	<u>Unobligated</u>	<u>Contract Payments</u>	<u>Remaining Payments</u>	<u>Pending</u>
WOODLAND EROSION 2015	\$16,500.00	\$16,500.00	\$0.00	\$0.00	\$16,500.00	\$0.00
Project Sub Total	\$16,500.00	\$16,500.00	\$0.00	\$0.00	\$16,500.00	\$0.00
Grand Totals	94,480.00	\$52,090.84	\$42,389.16	\$7,127.61	\$87,352.39	\$0.00

832 Weathered Rock Court
PO Box 104355
Jefferson City, MO 65110
Phone: 800-701-8881



www.mchcp.org

Judith Muck
Executive Director

CHANGES for PLAN YEAR 2015

Medical Plan Offerings:

- UMR PPO 600
- UMR PPO 1000
- ~~UMR Health Savings Account Plan~~ (HSA Plan - Formerly called High Deductible Health Plan) *DNR Does not support*

Medical Benefits:

- PPO 600 adds \$100 Emergency Room copayment
 - Copayment, coinsurance and deductible will apply to visit.
 - Lab and x-ray are additional charge that applies to deductible
 - Copayment applies to out-of-pocket maximum
 - Copayment waived if admitted to hospital
- Physician recommended Nutritional Counseling
 - 6 visits covered at 100%
 - HSA Plan enrollees must meet deductible prior to 100% coverage
 - No prior authorization
 - Members with medical condition dependent on diet for successful outcome are eligible
- Out-of-Pocket Maximums change

2015 OOP Maximums – Network Only	PPO 1000 2015
Individual Medical	\$4,500.00
Individual Prescription	\$2,100.00
Family Medical	\$9,000.00
Family Prescription	\$4,200.00

Pharmacy Benefits:

- Additional items covered at 100%
 - Generic and brand over-the-counter nicotine replacement therapy with prescription
 - Generic Tamoxifen, generic Raloxifene, and brand Soltamox for members at high risk of breast cancer
- Preventive medications must be received at network pharmacy for 100% coverage
- Oral chemotherapy provided through pharmacy benefit
 - Default to Brand Name Copayment
 - \$35 for up to 31-day supply
 - \$70 for 32-60 day supply
 - \$105 for 61-90 day supply
- Non-Formulary costs for 61-90 day supply for members participating in Disease Management
 - PPO
 - Mail Order \$137.50
 - Retail \$165
 - HSA Plan
 - Mail Order 30% coinsurance after deductible
 - Retail 40% coinsurance after deductible

Optional Plans:

New to the Vision Plan in 2015, there will be \$50 copayment for specialty contact lenses.

Specifically:

- Multi-focal – lenses that correct for both distance and near vision
- Toric – soft lenses that correct for astigmatism
- Gas-permeable – rigid lenses that correct for astigmatism and for other eye conditions
- Sclera lenses – lenses that are fit to extend past the normal corneal boundary

2015 – Public Entity Members



Deductible: The annual amount a member must pay before the plan begins to pay for covered medical services
Coinurance: The percentage of a medical bill that a member must pay after the deductible is met
Out-of-Pocket Maximum: The maximum amount a member must pay in deductibles and coinsurance before the plan pays 100 percent of covered medical services for the rest of the year

Revised: 08/2014

2015 – Public Entity Members



Expenses cannot be shared or transferred between network and non-network deductibles or out-of-pocket maximums. Urgent care coinsurance goes toward network deductible regardless of whether facility is in network. Emergency Room copayment can be applied to the out-of-pocket maximum, but not the deductible.

SOIL AND WATER CONSERVATION DISTRICTS

Total Monthly Premium
Effective January 1 - December 31, 2015
(Employer must select only one plan to offer to employees*)

	2014		2015		
Rate Category	PPO 600	PPO 1000	PPO 600	PPO 1000	HSA Plan
<u>Active Employee</u>					
Employee Only	\$ 601.08	\$ 533.63	\$ 646.63	\$ 575.50	\$ 538.69
Employee and Spouse	\$ 1,466.64	\$ 1,302.06	\$ 1,577.78	\$ 1,404.22	\$ 1,314.40
Employee and Child(ren)	\$ 1,021.84	\$ 907.17	\$ 1,099.27	\$ 978.35	\$ 915.77
Employee and Family	\$ 1,887.39	\$ 1,675.60	\$ 2,030.42	\$ 1,807.07	\$ 1,691.49
<u>Retiree or Survivor w/out Medicare (MC)</u>					
Retiree Only	\$ 965.71	\$ 858.76	\$ 965.71	\$ 858.76	\$ 815.40
Retiree/Spouse Without MC	\$ 1,931.41	\$ 1,717.51	\$ 1,931.41	\$ 1,717.51	\$ 1,630.81
Retiree/Spouse Without MC and Child(ren)	\$ 2,301.58	\$ 2,046.69	\$ 2,301.58	\$ 2,046.69	\$ 1,943.36
Retiree/Spouse With MC	\$ 1,337.67	\$ 1,154.61	\$ 1,337.67	\$ 1,154.61	\$ 1,187.37
Retiree/Spouse With MC and Child(ren)	\$ 1,707.84	\$ 1,483.79	\$ 1,707.84	\$ 1,483.79	\$ 1,499.92
Retiree/Child(ren)	\$ 1,335.88	\$ 1,187.93	\$ 1,335.88	\$ 1,187.93	\$ 1,127.96
Surviving Child(ren)	\$ 370.17	\$ 329.18	\$ 370.17	\$ 329.18	\$ 312.56
<u>Retiree or Survivor With Medicare (MC)</u>					
Retiree Only	\$ 371.96	\$ 295.85	\$ 371.96	\$ 295.85	Not applicable
Retiree/Spouse Without MC	\$ 1,337.67	\$ 1,154.61	\$ 1,337.67	\$ 1,154.61	
Retiree/Spouse Without MC and Child(ren)	\$ 1,707.84	\$ 1,483.79	\$ 1,707.84	\$ 1,483.79	
Retiree/Spouse With MC	\$ 743.92	\$ 591.71	\$ 743.92	\$ 591.71	
Retiree/Spouse With MC and Child(ren)	\$ 1,114.10	\$ 920.88	\$ 1,114.10	\$ 920.88	
Retiree/Child(ren)	\$ 742.13	\$ 625.03	\$ 742.13	\$ 625.03	
<u>COBRA Participant</u>					
Participant Only	\$ 613.10	\$ 544.30	\$ 659.56	\$ 587.01	\$ 549.46
Participant and Spouse	\$ 1,496.69	\$ 1,328.74	\$ 1,610.11	\$ 1,433.00	\$ 1,341.34
Participant and Child(ren)	\$ 1,039.87	\$ 923.18	\$ 1,118.67	\$ 995.62	\$ 931.93
Participant and Family	\$ 1,923.46	\$ 1,707.62	\$ 2,069.22	\$ 1,841.60	\$ 1,723.81
Child(ren) Only	\$ 426.77	\$ 378.88	\$ 459.11	\$ 408.61	\$ 382.47

* Public entities with 26 or more employees may choose to offer two plans. Contact MCHCP for details.

**PUBLIC ENTITY DENTAL, VISION AND
EMPLOYEE ASSISTANCE PROGRAM RATES
2015**

		National Vision Administrators	
Rate Category	Delta Dental	Basic Plan	Premium Plan
<u>Active Employees</u>			
Employee Only	\$28.44	\$4.02	\$5.08
Employee and Spouse	\$55.56	\$7.86	\$9.90
Employee and Child(ren)	\$82.94	\$11.25	\$14.19
Employee and Family	\$115.36	\$15.97	\$20.14
<u>Retirees Under Age 65</u>			
Retiree Only	\$28.44	\$4.19	\$5.29
Retiree and Spouse	\$55.56	\$8.20	\$10.33
Retiree and Child(ren)	\$82.94	\$11.74	\$14.81
Retiree and Family	\$115.36	\$16.67	\$21.03
<u>Retirees Over Age 65</u>			
Retiree Only	\$28.44	\$4.19	\$5.29
Retiree and Spouse	\$55.56	\$8.20	\$10.33
Retiree and Child(ren)	\$82.94	\$11.74	\$14.81
Retiree and Family	\$115.36	\$16.67	\$21.03
<u>COBRA Participants</u>			
Participant Only	\$28.98	\$4.10	\$5.18
Participant and Spouse	\$56.64	\$8.01	\$10.09
Participant and Child(ren)	\$84.57	\$11.47	\$14.47
Participant and Family	\$117.64	\$16.29	\$20.54
Child(ren) Only	\$56.94	\$7.56	\$9.53

Employee Assistance Program = \$1.61 per employee per month.

(*) Dental plan requires 100 percent employee participation and 50 percent dependent participation.



Missouri Association of Soil and Water Conservation Districts

July 28, 2014

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Executive Director

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peggyl@maswcd.net

Treasurer

HENRY HEINZE
RR 1 Box 76
Williamstown, MO 63473
(660) 988-3901
hheh@marktwain.net

Dear SWCD Supervisors:

One of the methods used in the Missouri Association of Soil and Water Conservation Districts to enable all supervisors to have a voice in establishing policies and goals is the resolution process. Resolutions are a way of formally raising an issue for discussion and debate among the membership.

Resolutions can address several types of issues. There are resolutions affecting the internal works of the organization (area boundary changes, dues levels, etc.). There are resolutions recognizing individuals and other organizations for meritorious service or for presentation to the national organization (NACD), as well as those urging specific action by public offices, agencies, and departments (MDC, DNR, NRCS, etc.). And, there are resolutions recommending legislative change. There are also bylaw amendments that affect the internal works of the organization.

The passing of a resolution, however, does not guarantee that the action included in the resolution will be carried out. MASWCD can only educate, encourage, and influence; it has no power to change laws or programs directly.

The first step in the resolution process is to identify a problem or situation to which you feel a solution can be affected by MASWCD. The situation should contain a statement saying what action the MASWCD should take. In order to participate in the resolution process there are a few things each district needs to keep in mind.

At least one supervisor from any member district submitting a resolution must be present to introduce the resolution to the entire body at the Annual Meeting. If there is not a supervisor present, the resolution will not be considered during the Annual Meeting.

Each eligible district may cast only one vote. For a district to be eligible to vote, it must be current with the MASWCD treasurer with yearly dues paid in **full**. If your district has any question about payment of dues or the district's status, Henry Heinze should be contacted prior to the Annual Meeting.

Districts may also present resolutions from the floor. However, remember there is a three resolution limit per district, and a requirement of a 2/3 vote to allow the resolution be considered from the floor. The limit is the total of resolutions submitted prior to the Annual Meeting and those submitted from the floor during the Annual Meeting. Also, bylaw amendments cannot be considered from the floor, they must be submitted to the membership prior to the Annual Meeting.

If your board has a resolution or proposed bylaw amendment they would like to present for debate at the Supervisor Training Conference, forward it to the address below or e-mail to peggy.lemons@swcd.mo.gov by September 1, 2014. Similar proposals will be consolidated and prepared into a standard format for presentation to the membership at the Annual Meeting during the Supervisor Training Conference.

Forward resolutions to: MASWCD
 1209 Biscayne Drive
 Jefferson City, MO 65109

Sincerely,

Ben Gorden

Ben Gorden
MASWCD Resolutions Chair

Livingston County Resolution

Whereas, all Missouri Soil and Water Conservation Districts are considered members of the MASWCD and,

Whereas, the business, property and affairs of the MASWCD is conducted by the Board of Directors composed of a Director from each Area and,

Whereas, for the purpose of providing representation on the Board of Directors, Districts are grouped into Areas with one representative from each Area elected to the Board of Directors and,

Whereas, Alternates will serve only in the case of the inability of the duly elected Director in order to preserve representation of the area so affected;

Therefore be it resolved that all Area Directors must attend a minimum of 2 regularly scheduled MASWCD meetings and 2 Soil & Water Commission meetings. If the Area Director must miss a regularly scheduled meeting they need to make arrangements for their area to be represented by an Area Alternate and advise the MASWCD Chairman and Executive Director. If these conditions are not met, the Area Director shall give up their position as Area Director.



Jeremiah W. (Jay) Nixon, Governor • Sara Parker Pauley, Director

DEPARTMENT OF NATURAL RESOURCES

www.dnr.mo.gov

MEMORANDUM

2012-019

DATE: January 20, 2012

TO: All Soil and Water Conservation Districts

FROM: *for* ^{KEH} Colleen Meredith, Program Director
Soil and Water Conservation Program

SUBJECT: **Technician II Certification**

*Information
Only*

Professional development opportunities for district employees were discussed at the training conference, commission, and workgroup meetings. Along with specialized technical professional development opportunities, such as the grazing certification, districts are encouraged to cross train staff to assist in meeting the basic needs of the district. To support the cross training effort, all district employees will now have the opportunity to become a Technician II.

Any district employee, with board approval, may take the baseline Technician II certification test. Once an employee passes, he/she may become a Technician II and the district will be eligible to receive a maximum stipend of \$13.35 per hour in support of that position. To be paid at the Technician II rate, an employee must assume some Technician II responsibilities, (see attached job description from the Personnel Handbook). The program anticipates offering the next baseline Technician II certification test in February 2012, with regular opportunities offered in the future.

As mentioned in Memorandum 2012-010, all Technician IIs are required to also become a certified conservation planner (CCP). The program is working with NRCS to offer the CCP training. Since there will be a limited number of CCP trainings available, anyone who has passed the baseline certification may immediately be eligible for the pay increase.¹ However, Technician IIs must become a CCP within two years of passing the baseline certification test (or by January 1, 2014, for those who are already Technician IIs as of January 1, 2012). This two-

¹ This does contradict the statement in Memorandum 2012-010 that "[b]eginning in January 1, 2012, technicians...must also complete the NRCS Certified Conservation Planner training...to become fully certified as a District Technician II."

All SWCDs
January 20, 2012
Page two

year date may be extended, since the program is still working with NRCS to meet the predicted demand for training. The CCP course will be offered on a first-come, first-serve basis; however, if demand is greater than spaces available, priority will be given based on the date that the employee passed the baseline certification testing. Once ample CCP training opportunities have been provided to meet the needs of district staff, any individual who elects not to participate in the training will lose their certification as a Technician II. In order to qualify for additional certifications (e.g. grazing management), an employee must first pass the baseline Technician II certification test.

If you have questions regarding these professional development opportunities, please contact your district coordinator. Thank you.

CM:khd

Attachments

Soil and Water Conservation District Administrative Policies and Procedures		
Chapter 4 Employment		
Position Descriptions	Effective date	Revised
Number: 4.01-03	January 1, 2009	March 11, 2009

TITLE District Technician II

Position Allocation \$27,768-\$39,041.60

Allocation Hours 2080

Hourly Rate \$13.35-\$18.77

DEFINITION

This position is responsible for performing technical duties for the soil and water conservation district. Work involves providing technical assistance to district landowners and cooperators in the area of soil and water conservation. This position requires the employee to have the ability to certify, design, and technically sign cost-share claims for certain conservation practices based on NRCS design standards and specifications. Work is performed under supervision from the district board of supervisors.

The funding and placement of this position will be based on the need for additional certification and the ability to sign cost-share claims in that specific county/region and approval by the Department of Natural Resources, Soil and Water Conservation Program Director. In order for a district to receive this funding, a verification will be performed assessing that individual skills in certifying conservation practices requirements of the NRCS Field Office Technical Guide and receive approval from the Department of Natural Resources, Soil and Water Conservation Program Director. Certification can be obtained in the following areas. Nutrient Management, Pest Management, Structure Design, Pipeline/Irrigation Design, Grazing Management, Woodland Management, and Accounting and Cost-Share Data Entry.

DUTIES AND RESPONSIBILITIES

Advises landowners on installing and maintaining soil and water conservation practices and systems within the soil and water conservation district.

Responsible for planning, staking, designing, and check-out of conservation practices while following Soil and Water Districts Commission policies and NRCS design specifications.

Responsible for the technical certification and signing of cost-share claims of certain practices based on NRCS design standards and specifications.

Assists with various district programs and activities.

Compiles technical information to assist the district board in their needs reporting, decision-making, and policy-setting functions.

Develops and maintains the district's needs assessment.

Responsible for report writing and developing conservation plans.

Performs district's annual maintenance follow-up on completed conservation practices.

Performs duties in accordance with the cooperative working agreement between NRCS, the Soil and Water Districts Commission and the soil and water conservation district board.

Soil and Water Conservation District Administrative Policies and Procedures

Chapter 4 Employment

Position Descriptions	Effective date	Revised
Number: 4.01-03	January 1, 2009	March 11, 2009

EXAMPLE OF KNOWLEDGE, SKILLS AND ABILITIES

Knowledge of computer systems and software.

Knowledge of current environmental issues, principles, techniques, and terminology.

Ability to navigate NRCS computer programs (ArcGis, Toolkit, Engineering, etc).

Ability to use NRCS Engineering Field Manuals and Field Office Technical Guide to design practices.

Ability to read, interpret, and apply soils data, aerial photos, topographic maps, policies, standards, and specifications for use in laying out conservation practices.

Ability to effectively demonstrate soil-sampling procedures.

Ability to use and maintain technical field equipment (i.e.: GPS, survey equipment, soil probe, etc.).

Ability to keep accurate technical notes documenting practice information.

Ability to establish and maintain working relationships with co-workers and the public.

Ability to communicate effectively.

Ability to work independently and to exercise sound judgement and discretion.

Ability to accurately complete assignments within specified timeframes.

Ability to work outdoors under all types of weather conditions.

Ability to travel over rough and uneven terrain.

EXPERIENCE AND EDUCATION QUALIFICATIONS

To be eligible for this position, candidates must first obtain the following general certifications.

- Certified Conservation Planner
- Baseline Conservation Practice Certification

The District Technician II position requires the employee to have the ability to technically certify and sign cost-share claims for certain practices based on NRCS design standards and specifications. The incumbent of this position must obtain practice approval certification.

Salary for this position will be based on the number of duties, experience, and certifications with a special emphasis on the number of practices the employee has signing authority for.



Jeremiah W. (Jay) Nixon, Governor • Sara Parker Pauley, Director

DEPARTMENT OF NATURAL RESOURCES

www.dnr.mo.gov

August 14, 2014

Board of Supervisors
Gasconade Soil and Water
Conservation District
316 South Olive
Owensville, MO 65066

Dear Supervisors:

The Soil and Water Conservation Program (SWCP) thanks the board for encouraging Kory Hubbard, of your staff, to take the test for Grassland Management Certification. This endeavor is important to the continued soil and water conservation efforts in Missouri. Lincoln University has worked closely with the Natural Resources Conservation Service (NRCS), the University of Missouri and the SWCP to develop tests with which to certify district employees. Certifying district employees is a progressive effort that is being implemented in a number of states.

On June 18th and 19th 2014, Kory Hubbard took the Grassland Management Certification. The exam results indicate that the employee scored the following on the test:

Test Area	Score
Written	PASS
Pipeline Design	PASS
Grazing System Plan	PASS
Graze4	PASS

A score of 70% or above (indicated as pass above) in all four tests certifies your employee in Grassland Management.

Gasconade SWCD
August 14, 2014
Page two

If you have questions, please contact your district coordinator at the Soil and Water Conservation Program, P.O. Box 176, Jefferson City, MO 65102-0176. Thank you.

Sincerely,

SOIL AND WATER CONSERVATION PROGRAM

A handwritten signature in black ink that reads "Bill Wilson". The signature is written in a cursive style with a large, stylized "B" and "W".

Bill Wilson
Deputy Program Director

BW/lb

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Hubbard, Kory

From: Bax, Lori
Sent: Thursday, June 12, 2014 1:53 PM
To: Hubbard, Kory
Subject: RE: Confirmation on Grazing Management Testing

Here is the information that I have on the certification – hope this helps

Grazing Management Certification

This certification is for planning and designing grazing systems to include the authority to sign off on DSP 3.1 (Grazing System Water Development -Wells Only), DSP 3.2 (Grazing System Water Distribution), DSP 3.3 (Grazing System Fence), DSP 3.4 (Grazing System Lime) and DSP 3.5 (Grazing System Seed) practices.

Lincoln University has been contracted to develop certification criteria using a four-part test. The test will be composed of the following:

1. A written examination testing knowledge of grazing principles.
2. Design of a stock water pipeline delivery system. The NRCS Missouri Pipeline Design spreadsheet will be provided for the exercise; other suitable design methods may be used but must be provided by the technician for use in the test.
3. A field examination which tests the technician's knowledge and application of grazing principles, skills in resource assessment and ability to work with landowners.
4. A grazing management plan map with associated forage and animal balance. The NRCS Graze4 spreadsheet will be available for this exercise. Other suitable tools may be used to complete forage and animal balance but must be provided by the technician for use in the test.

The date for the next grazing management certification is June 18 - 19, 2014. Participants will need a pencil, pen, calculator, clip board and/or notepad; a map scale will be provided. Please bring appropriate clothing and footwear for the in-field exercise. The written examination will be closed book, staff will not be allowed to bring any reference material to assist them in the written exam. If you have previously taken the Grazing Management Certification and did not pass one or more of these sections, you only have to take the section(s) that were not passed.

Lori Bax
DNR/SWCP
lori.bax@dnr.mo.gov
573-751-5389

Celebrating 40 years of taking care of Missouri's natural resources. To learn more about the Missouri Department of Natural Resources visit dnr.mo.gov.

From: Hubbard, Kory
Sent: Thursday, June 12, 2014 1:49 PM

Mayfield, Diana

From: Mueller, Theresa on behalf of Soil & Water Conservation Program
Sent: Thursday, August 21, 2014 2:06 PM
To: DNR.Soil and Water Conservation Districts staff; DNR.SWC Staff
Subject: District Survey
Attachments: District Technical Survey.xsn

Hi everyone,

The Soil and Water Districts Commission at their June 10, 2014 meeting, requested information be obtained from the Soil and Water Conservation Districts (SWCD) regarding which practices the boards of supervisors are having their district technical staff sign off on. Please complete the attached electronic survey and return the survey to the Soil and Water Program Office by September 19, 2014. Once your district has completed the survey please scan in the survey and email to patty.chapman@dnr.mo.gov. If you have any questions, please contact your district coordinator. Thank you.

Colleen Meredith
Soil & Water Conservation Program, Director
Missouri Department of Natural Resources

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Gasconade County SwCD

Employee Name: Kory D Hubbard

Position:


Select...

Currently Signing Cost-Share Forms for the Practices Listed:

PRACTICE	YES	NO	N/A
DFR-04 Forest Plantation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
DSL-01 Permanent Vegetative Cover Establishment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DSL-02 Permanent Vegetative Cover Improvement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DSP-02 Permanent Vegetative Cover Enhancement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
N351 Well Decommissioning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
N380 Windbreak/Shelterbelt Establishment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
N386 Field Border	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
N391 Riparian Forest Buffer	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
N393 Filter Strip	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
N472 Livestock Exclusion	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
N574 Spring Development	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
N725 Sinkhole Treatment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
WQ10 Stream Protection	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If a Technician II does not currently sign cost-share forms for the above practices please explain why.

Has NRCS given job approval authority for other cost-share practices? If so list each employee and what practices they are authorized to sign off on.



Board Member Signature

Dennis Berger

Printed Name

9/2/14

Signature Date

Mayfield, Diana

From: Mueller, Theresa
Sent: Thursday, August 21, 2014 2:49 PM
To: DNR.Soil and Water Conservation Districts staff; DNR.SWC Staff
Subject: New Cost-Share Payment Review Procedure

Good afternoon!

Cost-share expenditures are the largest expense for the Soil and Water Conservation Program. The Department's Internal Audit staff has been assisting the program with an Internal Control Plan to ensure that appropriate emphasis is being placed on technical review of contract payments prior to approval. The goal for an intensified review is to reduce future audit findings for both the districts and program office by identifying contract errors prior to payment. April Brandt has been reviewing contract payments submitted for approval for a few weeks, and Deanna Smith is her backup. Below are items of review for contract payments.

Previous items of contract payment review that will continue include:

- Landowner Authorization form completed correctly
- MoSWIMS cooperator data matches SAM II Vendor data
- EFT eligibility
- Appropriate cost-share documents are attached
- All pages of cost-share document are attached
- Proper signatures and dates on cost-share forms
- Cost-share payment amount in MoSWIMS and on signed contract payment match

Additional technical items of contract payment review will include:

- Erosion data
- Field location (farm/tract/section/township/range/field number) entered in MoSWIMS matches that on Landowner Authorization form and map
- Extents installed according to policy
- Acres served according to policy
- Extents completed for components
- Components for correct usage (e.g. correct trenching/backfill component used for size of pipe)
- Field maps (if provided a submitted contract map, could staff find the completed practice?)
 - Landowner name identified on map
 - Locational data identified on map (could be section/township/range or coordinates)
 - Field number marked where the practice is installed

Soil and Water Conservation Program staff is compiling results of this intensified payment review to evaluate against the past processes. The contract payment review could change based on the findings. Thank you for your patience with this process as we update our Internal Control plan and processes. Please contact your coordinator with questions. Thank you.

April Brandt
Soil and Water Conservation Program

Celebrating 40 years of taking care of Missouri's natural resources. To learn more about the Missouri Department of Natural Resources visit dnr.mo.gov.

N340 Cover Crop Pilot FAQ

1. Are landowners/cooperators required to use certified seed?

The NRCS Cover Crop (340) standard is based on bulk seed applied. Therefore certified seed is not necessary to determine the amount of pure live seed purchased. The 340 standard does require that the seed be clean and relatively free of weed seed and other contaminants. A certified seed helps determine the variety of the seed and to verify what impurities may be with the seed.

2. Can the cover crop practice be applied to newly constructed terraces?

The NRCS Residue and Tillage Management No Till (329) standard requires residue management along with tillage management. Acres disturbed by the construction of the terraces would not be eligible for the incentive payment due to the acres not meeting the 329 standard.

3. Can the cover crop practice be applied to fields where anhydrous was applied?

The NRCS Residue and Tillage Management No Till (329) standard lists approved implements for planting and application of fertilizer. If the application method of anhydrous follows the 329 standard, then the field would be eligible for the cover crop practice.

4. How does the district determine if the field is no tilled?

District should perform spot checks to ensure field is no tilled. The district can also review the conservation plan to determine if the 329 standard is included for the field that the cover crop practice will be implemented.

5. What does required no till system referred to in Memorandum 2015-002 mean?

Required no till system means that the landowner/operator is following the Residue and Tillage Management No Till (329) NRCS standard as stated in the policies. Acres that do not meet the 329 standard are not eligible for the cover crop practice.

6. Where is the Operator Authorization form located for the cover crop pilot?

The program is currently working on an Operator Authorization form that includes the cover crop practice. Until that form comes out, districts may use the Operator Authorization form located on pg. VI-9 of the Cost Share Handbook and write in the cover crop practice in question 3 of the form.

7. Why is grazing the cover crops not allowed for the pilot?

Since the cover crop practice is still in the pilot phase, the policy was kept simple with limited steps to follow. If grazing cover crops was allowed, a specific policy to prevent overgrazing would have to be in place to ensure there is enough residue maintained to prevent soil loss and provide soil health benefits which would complicate the pilot

8. Why is pasture or hay land not eligible for the cover crop practice?

In properly managed pasture and hay land, there are actively growing plants throughout the year that can provide the same benefits as cover crops. Grassland diversity can be achieved through other practices such as DSL-02, DSP-02 and DSP-3.5 to interseed legumes, which provide some of the same benefits as a cover crop.

9. Why are only fall seeded cover crops eligible?

For the pilot cover crop practice only fall seeded cover crops are eligible due to the timeframe to review the policies for consideration of implementation in Fiscal Year 2016. Fall seeded cover crops allow the district to utilize the pilot practice and provide comments about the policies.

10. Does the landowner/operator have to provide documentation of soil tests?

A current soil test is not required for the cover crop practice. However, landowners/operators will rank higher on the ranking sheet if they have a current soil test that is 2 years or less old. Soil tests also provide valuable knowledge to help determine which species will benefit the soil the most.

11. Is the district required to fill out the ranking sheet if there is not enough interest from landowners/cooperators to utilize all of the allocated funds?

Districts are still required to fill out the rankings sheet regardless of how many landowners are signed up. Since the cover crop practice is still in the pilot phase the program office is looking for comments and suggestions on all portions of the policy including the value of the ranking sheet.

Mayfield, Diana

From: Mueller, Theresa on behalf of Soil & Water Conservation Program
Sent: Thursday, August 28, 2014 9:17 AM
To: DNR.Soil and Water Conservation Districts staff; DNR.SWC Staff
Subject: FY15 Cost-Share Allocations

Good Morning,

As you may recall, on June 11, Governor Nixon vetoed several legislative bills recently passed by the General Assembly which contained sales tax loopholes and exemptions. If these bills were to become law, projections by Missouri's Office of Budget and Planning estimate the parks, soil and water sales tax would be reduced by \$108.5 million over the next decade. Due to this possibility, the department is not allocating the additional 10 percent of each district's cost-share allocation for fiscal year 2015 or implementing any supplemental allocations pending the outcome of the General Assembly's Veto Session, which begins on September 10, 2014. We will continue to monitor the situation and let you know of any further developments.

Thank you,

Colleen Meredith, Program Director

District Manager Report
Diana Mayfield
July/August 2014

July was rather a slow month due to being unable to process any accounting or cost-share applications. I was finally able to start posting into the system towards the 1st of August.

I took vacation from July 18 – 25th. I was on sick leave on July 17th due to an ankle injury – some fun!

I attended a FOSA meeting on July 29th in Belle.

I began planning for our upcoming 4th Grade Field Days by sending letters to all of my past donors as well as letters to volunteers to help with the event. We have received several donations already and I have purchased the hamburgers from the Gasconade County Fair Board since they had leftover meat.

We have had a couple of OMG Agri-Pride WIA meetings. We have 201 people registered and we had to shut off the registration because of space. Good problem to have. I took a morning and delivered the “Save the Date” cards to local vendors around the county.

I worked on the Equipment Workshop/Farm Tour at the Hobein Farm. I mailed vendor letters and received no response, so I ended up calling them and we have three vendors coming – Rosebud Tractor-Sydenstricker-International. Steve Hobein has used the Rotowiper to wipe some weeds at the farm so we will be able to see results when we get out there.

I was able to wrap up the FY 14 Equipment Log as we finally received the last payment.

I had time to view the August 8th Commission meeting on line.

I have complete the MCHCP Annual Audit requirements and forwarded them to our representative. I participated in the MCHCP Webinar for Human Resource Personnel.

July/August 2014 Activity Report

Horstmann – DSP-3.2 – Planning pipeline

Eckelkamp – DSL-44 – Planning Visit

Nelson – DSL-1 – Planning visit

Roesler – Farm visit

Unnerstall – C650 – Progress checks and final checkout

Erfling – DSP-3.2 – Progress check

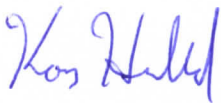
Bock – DSL-1 – Reseeding checkout

Coen – DSP-3.2 - Checkout

Schneider – Farm Visit

I took some vacation days July 28 – Aug 1. I attended a Cover Crop workshop in August 14th and a Soil health workshop on August 22nd. I received confirmation from DNR that I passed all four sections of the Grazing management Test that I took back in June.

Thank you



Kory Hubbard

Gasconade County Technician



Natural Resources Conservation Service
1315 E Main
Linn, Missouri 65051

July 2014 NRCS Board Report

During the month of July I attend the monthly SWCD Board meeting for Gasconade, Maries and Osage Counties.

I attended a planning meeting for the OMG Agri Pride Women in Agriculture Conference.

NRCS, SWCD, MDC and FSA staff met with Jeff Barrows on the Missouri River Relief Project that will be happening in Hermann the week of October 14th. NRCS, SWCD, MDC, FSA and possibly University Extension will be doing educational stops for local county students in addition to students going out on the river and picking up trash.

I met with landowners on EQIP, CRP and State Cost Share throughout the month. NRCS staff has been working with EQIP applicants developing contracts.

I attended the MFGC member meeting to finalize agenda for the November 3 & 4 conference.

I attended the MASWCD meeting in Union.

NRCS staff attended the Area 2 NRCS meeting in Edina. This meeting provided a listening session with JR Flores. There was a lot of good comments and discussion. Staff also heard a presentation on soil health. In the afternoon we went to the Greenlee Research Center and looked at what they have been doing with cover crops.

A FOSA meeting was held at the Belle City Park for staff. Heard agency updates and what is happening in the counties in the next few months. Megan Rudroff presented information she learned from her Managing for Excellence training. She had us all do some exercises on communication and how others interpret things that are said. This hopefully, made us all aware of the importance of communication not only with staff but landowners as well. We all get in our zone and need reminded at times to stop and really listen to what others are saying.

The draft FOSA realignment map came out. At this time our FOSA boundaries have not changed. There is a comment period so there is always a possibility of change.

Melinda L. Barch
District Conservationist



Natural Resources Conservation Service
1315 E Main
Linn, Missouri 65051

**August 2014
NRCS Board Report**

During the month of August I attended the Maries and Osage County SWCD board meeting. Gasconade County did not hold a monthly meeting.

NRCS staff has been working on contacting all of the 2010 CSP contract holders to see if they would be interested in renewal. Staff has also been working on gathering signatures for new EQIP approvals.

I attended a planning meeting for the OMG Agri Pride Women in Ag meeting. We cut registration off when our numbers reached 200. We currently have 21 vendors.

I attended a planning meeting for the Mid Missouri Grazing Conference. All speakers have been confirmed.

I attended a DC meeting at the Area Office.

I took a week of annual leave.

Melinda L. Barch
District Conservationist

REGULAR OPEN MEETING GASCONADE COUNTY SWCD

Posted August 27, 2014, 3:00 p.m.

AGENDA

USDA Service Center, 314 S. Olive, Owensville

Tuesday, September 2, 2014, 6:30 pm

- ☐ Open Meeting –Chairman
- ☐ Review Minutes of the Board Meeting – Secretary
 - July
 - August – No Meeting Notation
- ☐ July & August Financial Review
 - Treasurer's Report
 - Time Sheets

Unfinished Business

- ☐ Drill Late Charge
- ☐ Conservation Planning Course – Kory Hubbard

New Business

- ☐ Cost-Share –
 - Fund Status
 - Approve Conservation Plans, Cost-share Contracts, Change Orders, and Payments

Name	Cons Plan	Cost-Share Practice	Contract, Change Order or Payment	Application Number
Aaron B Coen ¹		DSP-3.2	Payment	062-14-0024
Dallas Erfling Trust ²		DSP-3.2	Change Order	062-14-0029
Dallas Erfling Trust ²		DSP-3.3	Change Order	062-14-0030
Bock Family Trust ³		DSL-1 (Reseeding)	Change Order	062-15-0003
Leslie/Vera Nicks		DSP-3.3	Change Order	062-15-0001
Stephen Unnerstall ⁴		SPC650 CCPI	Payment	062-14-0015
Bock Family Trust ⁴		DSL-1 (Reseeding)	Payment	062-14-0003
Jason Kopp	EQIP			
Eliot Unitarian Chapel	EQIP			
Joel Wehmeyer	EQIP			
Sam L Frink	EQIP			
Patrick J Gant	CSP			
Dallas Erfling Trust		DSP-3.2	Payment	062-14-0029
Dallas Erfling Trust		DSP-3.3	Payment	062-14-0030

¹ Approved by Debra Nowack, 07/30/14

² Approved by Dennis Berger, 08/05/14

³ Approved by Debra Nowack, 08/13/14

⁴ Approved by Dennis Berger, 08/22/14

- ☐ Annual Plan of Action
 - Civil Rights Review
- ☐ Health Insurance Review
- ☐ Call for Resolutions
 - Livingston County Resolution
- ☐ Assessor Aerial Land Boundaries Website - \$75 Annual Fee (Jerry Lairmore)
- ☐ DNR Memorandums and Letters
 - Letter of August 14, 2014, Grazing Certification
 - District Technical Survey – Due September 19th
 - Cost-share Payment Review Process
 - Cover Crop FAQ
- ☐ Additional New Business
 - Supplemental withholding
- ☐ NRCS and District Reports
- ☐ Mail
 - +

- ☐ Calendar of Events –
 - September 4-5, Tri-County Grazing School, Vichy Fire Station
 - September 11 – OMG AgriPride Women in Ag Event, White Mule Winery
 - September 15-17 – State Women in Ag Conference – Diana Mayfield & Debra Nowack in attendance
 - September 19 – Equipment Workshop/Farm Tour, 4:00 Steve Hobein Farm
 - October 1 & 2 – Annual 4th Grade Field Day, Kurrelmeyer Farm
- ☐ Adjourn. Next meeting scheduled for Tuesday, **October 7, 2014, at the USDA Service Center, 6:30 p.m.**

Soil & Water Conservation District Boards may go into closed session at this meeting if such action is approved by a majority vote of the board members who constitute a quorum to discuss legal, confidential, or privileged matters under § 610.021(1), RSMo 2000; personnel actions under §610.021(3); personnel records or applications under §610.021(13), records under § 610.021(14), or audit issues under § 610.021(17), which are otherwise protected from disclosure by law.